



Shree Chanakya Education Society's

# INDIRA INSTITUTE OF MANAGEMENT, PUNE

“B4 Building Bridges;  
Breaking Barriers,”



MBA PROSPECTUS  
2023-24

- ▶ An Autonomous Institute approved by AICTE, New Delhi
- ▶ Affiliated to Savitribai Phule Pune University | MBA Program Accredited by NBA

[indiraiimp.edu.in](http://indiraiimp.edu.in)



## Theme – Building Bridges Breaking Barriers

At Indira Institute of Management Pune, we recognize the significance of transcending limitations, overcoming challenges and unlocking new opportunities. As we welcome you to embark on our journey of academic excellence we present to you the theme for this year, "Building Bridges; Breaking Barriers." The theme signifies our commitment to go beyond conventional limitations and unlock the full potential of every student who walks through our doors.

We recognize that true leaders have the power to break barriers and challenge the status quo. Our MBA program emphasizes the cultivation of a mindset that encourages innovative thinking, disrupts outdated practices, and paves the way for transformative change. The Institute provides a vibrant ecosystem of diverse network of faculty, industry partnerships, guest lectures, workshops, and internships, allowing you to connect with industry leaders and build networks that span beyond the classroom. Through industry-driven curriculum & assessments, projects, and collaborative learning experiences, we provide our students with ample opportunities to apply their skills, learn from real-world challenges, and make a lasting impact.

At Indira Institute of Management, we strive to equip our students with the knowledge, skills, and mindset required to create bridges where others see obstacles and break barriers that hold back progress.

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► ACCOLADES

## Indira Group of Institutes (IGI)

Indira Group of Institutes has firmly established itself as a premier educational institution committed to providing quality education and fostering holistic development among its students. Over the years, the institute's unwavering dedication to excellence has been recognized and applauded by numerous prestigious awards and accolades.

### World CSR Congress and Awards 2023

NGO Leadership Award to Care Club an initiative of Dr. Tarita Shankar, Chairperson IGI.

CSR Initiative of the Year Award to Indira Group of Institutes, Pune for Indira Covid Relief Initiative.



Education Leadership Award to Dr Tarita Shankar, Chairperson, IGI at Business Leader of the Year Awards 2023



Best Director to Dr. Pandit Mali, Executive Director - IGI and Director - IIMP at GCC Leadership Awards 2022 in Dubai.



Best Institute offering Innovative Programs to Indira Institute of Management, Pune at 9<sup>th</sup> Edition of World Marketing Congress and Awards at Taj Lands End, Mumbai



► FROM CHAIRPERSON'S DESK



“Education is not the learning of facts,  
but the training of the mind to think.”

- Albert Einstein

The MBA program at our esteemed institution is an immersive experience designed to equip you with the skills, insights, and perspectives necessary to excel in the dynamic business landscape of today and tomorrow. This experience is not limited to the classroom alone. It extends beyond the confines of traditional education to encompass a holistic development of your skills, character, and leadership potential. We believe in nurturing well-rounded individuals who possess not only business acumen but also ethical values, global perspectives, and a commitment to social responsibility.

I invite you to embark on a transformative journey that will shape your future in profound ways. We eagerly await the opportunity to welcome you at our Institute and witness the incredible achievements you will accomplish.

I wish you all the very best as you begin this transformative chapter in your lives. I have no doubt that each one of you has the potential to make a significant impact in the business world and beyond. Embrace the opportunities, embrace the challenges, and embrace your potential as future leaders.

**Dr. Tarita Shankar**

Chairperson,  
Indira Group of Institutes, Pune

## ► EXECUTIVE DIRECTOR'S MESSAGE



"The MBA program is not just a degree, but a transformative journey that empowers individuals to become visionary leaders and catalysts for positive change in the business world."

Welcome to our Prestigious MBA program. As the Director of this program, it gives me immense pleasure to introduce you to an educational experience that goes far beyond traditional boundaries, empowering you to become the leaders of tomorrow.

At the heart of our MBA program lies a commitment to excellence, innovation, and real-world impact. We have meticulously crafted a curriculum that blends cutting-edge business theories with practical applications, preparing you to tackle the challenges of today's dynamic and globalized business environment.

Our faculty, comprised of distinguished scholars and industry experts, bring a wealth of knowledge and experience to the classroom. They are dedicated to nurturing your intellectual curiosity, challenging your assumptions, and fostering a spirit of critical thinking. Through engaging lectures, lively discussions, and field projects, you will be equipped with the skills and insights needed to make informed decisions and drive organizational success. We provide a supportive and collaborative environment where you will have ample opportunities to engage with your peers, participate in group projects, and learn from one another's diverse experiences and perspectives.

Our commitment to your holistic development goes beyond the academic sphere. We offer a range of extracurricular activities, industry engagement, and leadership development programs to nurture your personal growth and enhance your soft skills. From guest speaker sessions to workshops, from solving complex business challenges to community outreach initiatives, you will have the chance to expand your horizons, test your abilities, and make a positive impact on society.

We eagerly await your presence in our classrooms, halls, and corridors, ready to support and guide you every step of the way. I look forward to welcoming you to our institution and witnessing your remarkable achievements.

With Best Wishes,  
**Dr. Pandit Mali**  
Exe. Director-IGI  
Director-IIMP

## ► WHY INDIRA INSTITUTE OF MANAGEMENT?

Indira Institute of Management Pune (IIMP) is the flagship institute of Shree Chanakya Education Society. IIMP is an autonomous institute affiliated to Savitribai Phule Pune University (SPPU). The institute offers MBA and BBA Program.

IIMP is the very first management institute in Pune and third in Maharashtra to be accredited by the National Board of Accreditation (NBA), New Delhi for MBA Program. It is re-accredited for the fourth time up to June 2023. The recent grant of autonomy for its MBA Programme in the year 2019 is yet another feather in its cap.

Its focus on academic excellence, industry relevance, and overall student development makes it stand out from other management institutes and prepares its students to become successful business leaders.

By fostering a vibrant learning environment, encouraging innovation, and providing ample opportunities for personal and professional growth, the Indira Institute of Management has carved a niche for itself in the realm of education. Its relentless pursuit of excellence and unwavering commitment to its students' success have earned it a prominent place among the leading educational institutions in the country.



“ IIMP aims to continue to be a Centre of academic excellence in the field of management education with the purpose of developing socially responsible business leaders and entrepreneurs, who are global citizens and will help in creating a world that will uphold and preserve humanity beyond religion and gender. ”

- To develop managers and entrepreneurs by promoting a learning environment that encourages knowledge inquisitiveness, creative thinking, systems thinking and social intelligence.
- To contribute to the human capital requirement of the industry by enhancing the employability of the graduates.
- To sensitize the graduates towards work ethics and social responsibility.
- To foster strategic alliance with industry for research and its application.



## ► MANAGEMENT ADVISORY BOARD

Management Advisory Board steers the efforts in fostering the mission and goal of an institute by providing strategic advice to the management. Board members provide on-going and meaningful guidance on developing a governance framework that enable sustainable growth of the Institute, nationally and globally, as a leader in business education. As a visible and influential body in the community, the Board acts as a conduit to link individuals, resources, and opportunities to the institute. Through their leadership positions in respective industries and communities, board members garner support for the research, teaching and service initiatives of the institute. The Management Advisory Board comprises of individuals who have distinguished themselves in their careers and who are recognized leaders in their professions and communities. The members are known for their ability to synthesize information and place it within the appropriate social, environmental, and economic context. The strength and diversity of the membership is representative of the business communities that Indira Institute of Management serves.

The members of the Management Advisory Board are:



**Mrs. Lila Poonawalla**

Industrialist,  
Philanthropist,  
Humanitarian  
Founder - Lila Poonawalla  
Foundation



**Veena Patil**

Founder & Managing  
Director -  
Veena World



**Dr. Ganesh Natarajan**

Founder and Chairman -  
5F World,  
Chairman -Honeywell  
Automation India Ltd.  
Chairman - Lighthouse  
Communities Foundation



**Atul Kahate**

Head - Learning and  
Development,  
RIA Advisory



**Dr. Pramod Chaudhari**

Founder & Executive  
Chairman -  
Praj Industries Ltd.



**Mr. Sanjay Deshpande**

Managing Director -  
Sanjeevani Group



**Dr. Sunder Madakshira**

Chief Executive Officer -  
India Resolve Limited  
and  
Advisory Member -  
National Digital Innovation  
Council of India



**Mr. Vivek Velankar**

CEO,  
ARV Infotech



## ► GOVERNING BODY

The Governing Body of the Institute, at present, is a combination of Management, Academicians, Representatives of UGC and Affiliating University, Representatives of Industry and State Government Nominee.

NAME	DESIGNATION	CATEGORY
<b>Dr. Tarita Shankar</b>	Founder Secretary and Chief Managing Trustee	Chairperson
<b>Dr. Yogeshwari Phatak</b>	Director, Prestige Institute of Management, Indore	UGC Nominee
<b>Mr. Adesh Gaikwad</b>	Director, Projects & Trustee - IGI	Member
<b>Mr. Girish Parekh</b>	Director, Finance & Trustee - IGI	Member
<b>Shri. Pilaji (Baba Saheb) Jadhavrao</b>	Trustee SCES	Member
<b>Dr. Mahesh Abale</b>	Professor and Incharge Director, Prin. N. G. Naralkar Institute	Member (SPPU Nominee)
<b>Mr. Manoj Joshi</b>	VP - Finance, Tech Mahindra	Member
<b>Mr. Sandeep Gaekwad</b>	Director, Administration & HR-IGI	Member
<b>Dr. Pandit Mali</b>	Director, IIMP	Ex-officio Member
<b>Dr. Anjali Kalkar</b>	Dean, UG Program - IIMP	Member
<b>Dr. Pallavi Sajanapwar</b>	Dy. Director, IIMP	Member
<b>Dr. Abhijit Chandratreya</b>	Assistant Director, (Research, Training and Development) - IIMP	Convener

## ► ACADEMIC COUNCIL

The Academic Council of the Institute, at present, is a combination of Management, Teachers, Representatives of Affiliating University, Representative of Industry.

NAME	NAME OF THE MEMBER	DESIGNATION & ORGANIZATION
<b>Chairman</b>	Dr. Pandit Mali	Director, IIMP
<b>Members</b>	Dr. Pallavi Sajanapwar	Dy. Director, IIMP
	Dr. Anjali Kalkar	Dean, UG Programs IIMP
	Dr. Sanjay Kumar Patil	Controller of Examination
	Dr. Sanjay Bhale	BOS Chair, General Management IIMP
	Dr. Dipanjay Bhalerao	Dean Research, BOS Chair, Marketing IIMP
	Dr. Purvi Shah	BOS Chair, Finance IIMP
	Dr. Nitin Joshi	BOS Chair, OSCM IIMP
	Dr. Neha Ramteke	BOS Chair, Business Analytics IIMP
<b>Different categories on basis of seniority on rotation, nominated by the Director</b>	Dr. Punam Bhoyar	Faculty, Business Analytics - IIMP
	Dr. Hemant Anbhule	Faculty, IQAC Coordinator-(MBA)
	Dr. Jyoti Bhanage	Faculty, IQAC Coordinator-(BBA)
	Ms. Samita Ingle	Placement, Cell - IIMP
<b>Nominated by Governing Body</b>	Mr. Shantanu Sen Sharma	Co-Founder and Leadership Coach, Ozone Education Consultants P L
	Dr. M.P. Sunder	Head Marketing, Adobe India
	Mr. Rajesh Javalgi	Director - Finance at 3DPLM, a Dassault Systèmes company, Pune
	Dr. (Capt.) CM Chitale	Chair Professor, Shantanurao Kirloskar Chair, SPPU
	Dr. Shailesh Kasande	CEO & Group Director, Suryadatta Group of Institutes, Pune
<b>Professors - Nominated by SPPU</b>	Dr. Parag Kalkar	Dean, Faculty of Commerce and Management, SPPU
	Dr. Ranjit Chitale	Associate Professor, Department of Management Sciences, SPPU
	Dr. S. Jadhavar	Principal, Shivchatrapati Arts and Commerce College
<b>Member Secretary - Nominated by Director</b>	Ms. Yestrela Vaz	BOS Chair, HR - IIMP

## ► MBA PROGRAM DETAILS

"It is widely acknowledged that rapid economic growth relies heavily on the presence of highly skilled managers and leaders who can drive development across all sectors. In India, the advancement of management education has played a crucial role in facilitating this progress. This advancement has reached diverse segments of society within the realms of academia and industry. However, as time progresses, the methods that have worked wonders in the past are bound to become obsolete. Therefore, it is imperative to develop new and improved courses that can be customized to align with the interests of both the industry and students.

At IIMP we focus on Value Based Education because of its diversity, profound cultural base, collective thinking and possession of self-respect. IIMP is the flagship institute of Shree Chanakya Education Society's (SCES's) - Indira Group of Institutes offering the MBA Program:

MBA Program (affiliated to Savitribai Phule Pune University) is Autonomous from Academic Year 2019-20.

The MBA program at IIMP is developed and defined with the help of IIMP's Governance Philosophy and with the focus of today 's corporate understanding. Program Educational Objectives (PEO) for the course are therefore summarized as:

### PROGRAM EDUCATIONAL OBJECTIVES

<b>PEO1</b>	<b>An MBA Graduate will exhibit System Thinking Approach in integrating core, cross-functional and inter-disciplinary aspects of Management leading to organizational excellence.</b>
<b>PEO2</b>	<b>An MBA Graduate will be a solution driven leader, demonstrating creativity and innovativeness, in decision making process working effectively with multi-cultural teams, for providing solutions to complex business problems.</b>
<b>PEO3</b>	<b>An MBA Graduate will be able to articulate and communicate, effectively, on complex aspects of management with the business community and society at large.</b>
<b>PEO4</b>	<b>An MBA Graduate will showcase value centered leadership by possessing strong ethical and humane values, enabling him/her to assume a pivotal role in various sectors of the Indian and Global Economy.</b>
<b>PEO5</b>	<b>An MBA Graduate will remain competent consistently with required knowledge, skills and right attitude, necessary to become catalyst for change, in a volatile and technology-driven global environment</b>

## ► ADMISSION PROCEDURE FOR MBA

Admission is done as per State Common Entrance Test Cell, Maharashtra State (State CET Cell) and Directorate of Technical Education, Govt. of Maharashtra (DTE), guidelines and schedules under CAP (Centralized Allotment Process). All candidates must ensure that they meet the eligibility criteria and possess all necessary documents as mentioned in State CET Cell admission information brochure for MBA 2023.

It is mandatory for all aspiring candidates to Register & Confirm the Online Application Form for MAH- MBA/MMS-CET 2023 at <https://mba2023.mahacet.org.in/cetmba23/mba23>

### Highlights of Admission Procedure:

- Eligible candidates apply online on the website <https://mba2023.mahacet.org.in/cetmba23/mba23> to State CET Cell, Maharashtra State and Directorate of Technical Education (DTE) Govt. of Maharashtra for preferences of Institutes as options.
- Institute wise allotment list is sent to the respective colleges by State CET Cell & DTE.
- Candidates from allotment list of State CET Cell & DTE report to the institute for admission.
- Applications for Institute Level Seats and Vacant Seats (for seats that may remain vacant after CAP rounds) are invited through advertisement on website and display on notice board of the institute.
- Based on merits and reporting, admissions are done for the Institute Level and Vacant Seats as per State CET Cell & DTE guidelines.
- All documents are submitted for verification and approval to Admission Regulating Authority, Maharashtra State & Directorate of Technical Education.  
Please refer to the link <https://mba2023.mahacet.org.in/cetmba23/mba23> for Information Brochure.
- Final fees (2022-23) as directed by Fees Regulating Authority (FRA), Mumbai for MBA Course is Rs. 2,25,000/- per year (Tuition fees Rs.1,97,715/- + Development Fees Rs. 27,285/). The fees mentioned is for last year and is subject to revision as per the regulatory authority.
- Only after scrutiny of each student's documents by Admission Regulating Authority, Maharashtra State / Directorate of Technical Education approval for admission is granted. All admissions are provisional till then.
- To avoid loss of admission or eligibility at later stages, students must contact/refer to Directorate of Technical Education (DTE) Govt. of Maharashtra and State Common Entrance Cell, Maharashtra State or MBA information brochure at website <https://mba2023.mahacet.org.in/cetmba23/mba23> for eligibility and procedural guidelines before applying for admissions.
- In their own interest students are advised to refer the details of eligibility criteria of Directorate of Technical Education (DTE) Mumbai and maintain personal photocopy of all documents submitted.

## ► ADMISSION PROCEDURE FOR MBA

### Cancellation of Admission and Refund of fees, return of documents by Institutions.

a) The Candidate shall apply online for cancellation and submit duly signed copy of system generated application for cancellation of admission to the institution. Once the candidate submits online request for cancellation, his/her admission shall be treated as cancelled. The Institute shall consider the online request made by Candidate for cancellation as final irrespective of whether he/she has submitted duly signed copy of system generated application to the Institute. Upon such cancellation, the candidate shall lose the claim on the seat and such seat shall become available for further allotment.

The candidate shall then become entitled to and the Institute shall refund the entire fees to the candidate after deduction of Rs.1000/- towards processing charges and return all his/her original documents submitted to the Institute within two days from submission of duly signed copy of system generated application to the Institute

(b) Notwithstanding clause (a) above, candidate shall not be entitled to any refund of his/her fee except the Security Deposit and Caution Money Deposit if the online cancellation is effected by the candidate after 5.00 pm of the cut-off date prescribed by the Competent Authority

## ► "VIDYA LAKSHMI PORTAL"

Shri Arun Jaitley, Honorable Union Finance Minister in his budget speech for FY 2015-16 said: "India is one of the youngest nations in the world with more than 54% of the total population below 25 years of age. Our young people have to be both, educated and employable for the jobs of the 21st century. The Prime Minister has explained how Skill India needs to be closely coordinated with Make in India. Yet, today less than 5% of our potential workforce gets formal skill training to be employable and stay employable.

To enable all poor and middle-class students to pursue higher education of their choice without any constraint of funds, I propose to set up a fully IT-based Student Financial Aid Authority to administer and monitor Scholarship as well as Educational Loan Schemes, through the Pradhan Mantri Vidya Lakshmi Karyakram. We will ensure that no student misses out on higher education for lack of funds. The IT-based mechanism under the Pradhan Mantri Vidya Lakshmi Karyakram is expected to provide to students a single window electronic platform for Scholarships and Educational Loans."

Vidya Lakshmi is a first-of-its-kind portal for students seeking Education loans. This portal has been developed under the guidance of the Department of Financial Services, (Ministry of Finance), Department of Higher Education (Ministry of Education) and Indian Banks Association (IBA). The portal has been developed and being maintained by NSDL e-Governance Infrastructure Limited. Students can view, apply and track the education loan applications to banks anytime, anywhere by accessing the portal. The portal also provides linkages to National Scholarship Port

## ► MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2023 – 2025

#### SEMESTER I

Semester	Course	Type	Credit	TEA	CCA	Final Marks
All	Accounting for Business Decisions	GC10 101	3	50	50	100
	Behavioural Dynamics and People Management	GC10 102	3	50	50	100
	Operation & Supply Chain Management	GC10 103	3	50	50	100
	Digital Business	GC10 104	3	50	50	100
	Business Research Methods	GC10 105	3	50	50	100
	Marketing Management	GC10 106	3	50	50	100
	Economic Analysis for Business Decisions	GC5T 101	2	50	0	50
	Business Government & Society	GC5C 101	2	0	50	50
	Business Communication	GC5C 102	2	0	50	50
	Advanced Excel	GC5C 103	2	0	50	50
	Foundation of Organization and Management	GC5C 104	2	0	50	50
All	Foundation Course Mandatory					
	Cyber Security 1	GFE 100A	0	0	0	0
	Human Rights 1	GFE 100B	0	0	0	0
	Yoga (Soul)	GFE 100C	0	0	0	0
	MS Office Fundamentals	GFE 100D	0	0	0	0
Any One	Enrichment Courses	GC5C 100	2	0	50	50
	Performing Arts- Music	GC5C100A				
	Performing Arts-Dance	GC5C100B				
	Personal Mastery	GC5C100C				
	History	GC5C100D				
Any One	Foundation Course Elective					
	Statistics Fundamentals	GFE 100E	0	0	0	0
	Accounting Fundamentals	GFE 100F	0	0	0	0
	TOTAL SEMESTER I	17	30	350	550	900

## ► MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2023 – 2025

#### SEMESTER II

Semester	Course	Type	Credit	TEA	CCA	Final Marks
All	Financial Management	GC10 201	3	50	50	100
	Decision Science	GC10 202	3	50	50	100
	Industry Research	GC10 203	6	100	100	200
	Geopolitics & World Economic System	GC5C 201	2	0	50	50
	Legal Aspects of Business	GC5T 202	2	50	0	50
	Statistical Lab	GC5C 202	2	0	50	50
All	Foundation Course Mandatory					
	Cyber Security 2	GFE 200A	0	0	0	0
	Human Rights 2	GFE 200B	0	0	0	0
	Social Responsibility	GFE 200C	0	0	0	0
Any One	Enrichment Courses	GC5T 200	2	50	0	50
	Foreign Language French	GC5T200A				0
	Foreign Language Spanish	GC5T200B				0
	Entrepreneurship Development	GC5T200C				0
	History	GC5T200D				
All	Specialization Core 1	SC10201	3	50	50	100
	Specialization Core 2	SC10202	3	50	50	100
	Specialization Core 3	SC10203	3	50	50	100
Any Four	Specialization Elective 1	SE5C201	2	0	50	50
	Specialization Elective 2	SE5C202	2	0	50	50
	Specialization Elective 3	SE5C203	2	0	50	50
	Specialization Elective 4	SE5C204	2	0	50	50
	Specialization Elective 5	SE5C205		0		0
	Specialization Elective 6	SE5C206				0
	TOTAL SEMESTER II	17	37	450	650	1100

## ► MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2023 – 2025

#### SEMESTER III

Semester	Course	Type	Credit	TEA	CCA	Final Marks
All	Corporate Governance, Sustainability and Business Ethics	GC5T 301	2	50	0	50
	Enterprise Performance Management	GC5T 302	2	50	0	50
	SIP ***	GC10 301	6	150	50	200
	Strategic Management	GC5T303	2	50	0	50
	Foundation Course Mandatory Cyber Security 3	GFE 300A	0	0	0	0
All	Specialization Core 1	SC10301	3	50	50	100
	Specialization Core 2	SC10302	3	50	50	100
	Specialization Core 3	SC10303	3	50	50	100
	MOOCs Specialization	SC5C301	2	50	0	50
Any Four	Specialization Elective 1	SE5C301	2	0	50	50
	Specialization Elective 2	SE5C302	2	0	50	50
	Specialization Elective 3	SE5C303	2	0	50	50
	Specialization Elective 4	SE5C304	2	0	50	50
	Specialization Elective 5	SE5C305		0	0	0
	Specialization Elective 6	SE5C306		0	0	0
	<b>TOTAL SEMESTER III</b>	<b>13</b>	<b>31</b>	<b>500</b>	<b>400</b>	<b>900</b>



## ► MBA PROGRAM STRUCTURE

### Detailed Program Structure for MBA Program 2023 – 2025

#### SEMESTER IV

Semester	Course	Type	Credit	TEA	CCA	Final Marks
All	International Business Management	GC5T 401	2	50	0	50
	Entrepreneurship, New-venture Creation and Family Business	GC5T 402	2	50	0	50
All	Foundation Course Mandatory	GFE 400A	0	0	0	0
	Cyber Security 4					
All	Specialization Core 1	SC5T401	2	50	0	100
	Specialization Core 2	SC5T402	2	50	0	100
Any Two	Specialization Elective 1	SE5T401	2	50	0	50
	Specialization Elective 2	SE5T402	2	50	0	50
	Specialization Elective 3	SE5T403			0	0
	Specialization Elective 4	SE5T404			0	0
	TOTAL SEMESTER IV	7	12	300	0	300
	TOTAL ALL SEMESTERS	54	110	1600	1600	3200

#### Course Acronym and Assessment Pattern

TEA	Term End Assessment
CCA	Comprehensive Concurrent Assessment
GC 10	Generic Core 3 Credit Course
GC 10 TEA	Generic Core 3 Credit Course - Term End Assessment only
GC 5TEA	Generic Core 2 Credit Course - Term End Assessment only
GC 5 CCA	Generic Core 2 Credit Course - Comprehensive Concurrent Assessment only
GFE	Generic Foundation Elective
GC5C 100	Enrichment Course1
GC5C200	Open Course
GC5T 300	Enrichment Course2
SC 10	Specialisation Core3 Credit Course
SC 5 TEA	Specialisation Core 2 Credit Course - Term End Assessment only
SEL 5 CCA	Specialisation Elective 2 Credit Course - Comprehensive Concurrent Assessment only
SEL 5 TEA	Specialisation Elective 2 Credit Course - Term End Assessment only
Specialisation	(MK, FN, HR, OSCM, BA)

## ► IIMP INFRASTRUCTURE

Our dedication to excellence extends to the facilities, infrastructure, library, and classrooms equipped with advanced educational technology.

### Some Distinctive Features of Our campus

- 40,000 sq. ft. built-up space
- Modern classrooms, Syndicate rooms & Conference Centre
- In Campus furnished hostels for Girls
- Furnished hostels for boys near campus
- 400 seating capacity air-conditioned auditorium
- Open Air amphitheater
- Fully equipped gym
- Basketball Court, swimming pool & football ground
- 150 seating capacity air-conditioned Convention Centre
- Wi-Fi enabled campus

## RESOURCE CENTRES:

### LIBRARY

The IIMP Library has two floors, each housing a selection of journals, management books, self-development books, textbooks, and reference materials. It is a multimedia information hub that gives users access to about 32,000 print books and 23,000 eBooks from publishers including Pearson, Tata McGraw Hill, Cambridge University Press, and Oxford University Press. Students can access numerous subscribed databases, UGC-Care listed publications, Sage eJournals, and other resources that aid in learning and project preparation. The library is fully atomized with a biometric attendance system and Koha cloud based library management software for library operations.

Every month there are book summaries and journal abstracting services provided to students and faculty via email, to keep them updated with current publications in their subject interest. Institutional membership of National Digital Library, NLIST, DELNET, MCCIA, CII, and ASSOCHAM helps students to participate in their workshops and seminars. Students are given training on -how to access eResources, databases, and membership benefits, twice a year.

The library is fully digitalized with the Koha International Software accessibility to all the collections and e-resources. The Students and Faculty can access eBooks, e-journals, case studies, video lectures, etc. through NDL, NLIST, and DELNET subscriptions.

The library is updated by adding the latest textbooks, reference books, management journals, and Government Reports as per the demands of faculty, industry, and students continuously. Regular training on the accessibility of e-resources and assistance by Library staff is provided to the users.



Library Webpage: <https://sites.google.com/site/iimplibrary/home> offers hi-tech

## E-ACCOUNTS LAB

The accounts computer lab is configured with the latest Management software SPSS, Tally, and CAPITALINE for students' access. SPSS software has 10 user licenses. Indira has also subscribed to the EBSCO database to provide the students and faculty with research-based inputs.



## COMPUTER CENTRE

Indira has state-of-the-art IT Infrastructure. The institutes are equipped with the latest workstations and interactive smart classrooms with audio visual units including Apple TV & also highly concord with advancement technology and accordingly keeps updating it's lab. Indira has one to one and one to many video conferencing facility. Wireless connectivity for student's laptops and ipads is provided throughout the campus including the hostels. Our 500 mbps dedicated internet connectivity caters the internet requirement within the campus on 24 X 7 basis. The students experience the best communication, co-ordination and collaboration with their faculty, coordinators and teammates via personalized mailbox on Office365 and student's portal on ERP system. Blended learning started using office365 lds on Microsoft teams & Zoom. The IT infra also covers licensed software for designing and simulation of projects, statistical analysis and project presentation with latest version. Security (physical & data access) within the campus is administered via surveillance cameras and data access policies implemented via various servers using Microsoft technology.

## GYMNASIUM AND FITNESS CENTRE

IGI has a Modern and well-equipped gymnasium and fitness center for students. This department is headed by a full-time fitness Trainer. We strongly believe that to excel in today's fast-paced and stressful business environment, it is imperative to maintain 100% fitness. Gym, swimming, yoga, physical training & aerobics form a few of the key components of our fitness program.



## CLASSROOMS

To enrich the learning experience, IIMP provides its students with airconditioned classrooms that are well equipped with LCDs, Audio- visual systems and Smart boards.

## ► OUR FACULTY



**Dr. Pandit Mali**  
Professor/Director,  
B.Tech (Gold Medalist),  
PGDRM, Ph.D



**Dr. Pallavi Sajanapwar**  
Professor/  
Deputy Director  
B.E (Electronics), MBA  
(Marketing), Ph.D.



**Dr. Sanjay Bhale**  
Professor,  
MSc, MBA (CSM) Ph.D.



**Dr. Punam Bhojar**  
Professor, MCA, Ph.D.



**Dr. Sanjaykumar Patil**  
Associate Professor/  
Controller of  
Examination, B.Tech.  
MBA (Marketing), Ph.D.



**Dr. Dipanjay Bhalerao**  
Associate Professor/  
Learning Facilitator -  
Marketing, B.E., MBA  
(Marketing & Materials  
Mgmt), Ph.D.,  
UGC NET Qualified



**Dr. Digamber Sakore**  
Associate Professor,  
B.Tech, PGDM  
(IIM Ahmedabad),  
NET Qualified, Ph.D.



**Dr. Purvi Shah**  
Associate Professor/  
Learning Facilitator -  
Finance, MBA Finance,  
NET Qualified, Ph.D.



**Dr. Nitin Joshi**  
Associate Professor/  
Learning Facilitator -  
Operations and SCM  
MPM, Ph.D., PGDMLM,  
PGDLL & LW



**Dr. Neha Ramteke**  
Assistant Professor,  
Learning Facilitator-  
Business Analytics  
B.E.(Electronics)  
MBA (Systems), Ph.D.



**Ms. Yestrela Vaz**  
Assistant Professor/  
Learning Facilitator -  
Human Resource  
MPM, M.Com, DCFA  
Ph.D. (Pursuing)



**Mr. Chetan Chavan**  
Associate Professor,  
B.Com, MBA, DLL & LW



**Dr. Rita Dangre**  
Associate Professor,  
Ph.D. NET Qualified,  
MBA (Marketing),  
B.Sc (Electronics)



**Dr. Ravi Bhandari**  
Associate Professor  
M.Com (IB),  
MBA (Finance),  
SET Qualified, Ph.D.



**Dr. Sulabha Waghmare**  
Assistant Professor,  
Ph.D. MPM, Diploma in  
Labour Laws and  
Labour Welfare, B.Sc.  
Chemistry



**Dr. Ajay Varade**  
Assistant Professor,  
B.Sc (Chemistry),  
MBA (Marketing), Ph.D.

► OUR FACULTY



**Dr. Atul Pise**

Assistant Professor  
BE, MBA (Marketing),  
UGC-NET & SET  
Qualified, Ph.D.



**Dr. Hemant Anbhule**

Assistant Professor  
PhD, MBA, BSc



**Dr. Priyanka Srivastava**

Assistant Professor  
PhD, MBA( Marketing),  
M.Com, B.Com



**Dr. Swapnali Kulkarni**

Assistant Professor  
M. Tech (Gold Medal),  
MMM, PhD



**Mr. Santosh Pullewar**

Assistant Professor,  
NET Qualified,  
MBA (Marketing),  
B.Sc (Agri.)



**Mr. Chetan Patil**

Assistant Professor,  
B.E. (Mechanical),  
MBA, Ph.D. pursuing



**Mr. Sanchit Pansare**

Assistant Professor  
BBA, MBA (Operations)  
NET Qualified,  
Ph.D. pursuing



**Mr. Mehul Soudagar**

Assistant Professor  
BE (Mech), PGDBM,  
MMS



**Mr. Mayur Jaybhay**

Assistant Professor  
LLB, MA, MBA  
(Marketing),  
NET & SET Qualified,  
PGDFT  
PhD (Pursuing)



**Ms. Priya Thombare**

Assistant Professor  
B. E (Mechanical)  
MBA (HR)



**Mr. Raji Thomas**

Assistant Professor  
B.Com, MBA (Finance),  
MMM (Marketing)  
PhD (Pursuing)



**Dr. Abhijit Chandratreya**

Assistant Professor &  
Assistant Director  
(Research, Training and  
Development) BE,  
MBA, MBA, PhD, CSCP,  
CPTP, CLDM, MTF, CID



**Mr. Ketan Dambal**

Assistant Professor  
M.Com, MBA (Finance)



**Mr. Shirish Shukla**

Assistant Professor  
BA (Psychology)  
MBA (Marketing)



**Mr. Sumit Sharma**

Assistant Professor  
BCS, MBA(Marketing)



**Ms. Leena  
Divashikhar**

Assistant Professor  
B.com, MCM

► OUR FACULTY



**Ms. Vrinda Dingankar**  
Assistant Professor  
MBA (Finance &  
HR M.Phil (HR)



**Ms. Sonal Nanadikar**  
Assistant Professor  
MBA (HR)



## ► PROGRAMS / WORKSHOPS / CONFERENCES

### State Level Seminar on “Understanding the role of Accreditation in the light of NEP 2020” (02 & 03 February 2023)

A two-day state level seminar in collaboration with Savitribai Phule Pune University (SPPU) on the topic “Understanding the role of Accreditation in the light of NEP 2020” was conducted on 02 & 03 February 2023. The chief guest for the seminar was Dr. Prafulla Pawar, Registrar, SPPU. The eminent speakers for the seminar were Dr. Supriya Patil, Professor and Head, Department of Management Sciences, SPPU, Dr. Ashutosh Misal, Director, Indira College of Management Studies and Dr. Shailesh Kasande, CEO & Group Director, Suryadutta Group of Institutes.



### National Conference On Marketing and Human Resource Management (16th and 17th September 2022)

A two-day National Conference on Marketing and Human Resource Management was organized by the Marketing and Human Resource Departments of IIMP. The theme for the conference was 'Reimagining Possibilities: Changing role of Marketing and Human Resource Management'. The chief guest for the conference was Dr. Parag Kalkar, Dean, Faculty of Commerce and Management, SPPU. Track Chairs were Dr. L. K. Tripathy, Director, Sai Balaji Institute of Management Sciences and Dr. Dilip Nandkeolyar, Co-Chancellor, Commonwealth University. Dr. Ranjeet Chitale, Associate Professor, Department of Management Sciences, SPPU was the chief guest for the valedictory programme.

The conference was attended by more than 300 students. 13 papers were presented in offline mode and 7 papers were presented virtually. It was a great learning experience for all the participants.



► PROGRAMS / WORKSHOPS / CONFERENCES

### International Youth Conference (August 2022)

Heartfulness foundation along with AICTE and UNESCO have arranged 3 days' International youth conference on Kindness at Hyderabad in August 2022. 30 students from Indira institute of Management, Pune have participated and listened to speakers like Dr. Anantha Duraiappah Director, UNESCO MGIEP, P V Sindhu World Champion and Badminton Player, Shiv Shiva Kumar, Group Exec-President, Aditya Birla Group, Kiran Bir Sethi, Founder, Design for Change Foundation along with 15,000 participants from all over India. Students have also attended other activities like UNESCO workshops, Meditation sessions, Tree Plantation drives, Music concert.



### NATIONAL CONFERENCE ON OPERATIONS & SUPPLY CHAIN MANAGEMENT AND BUSINESS ANALYTICS (20 JUNE 2022)

Indira institute of Management, Pune organized a Virtual Two-day National conference on Operations & Supply Chain Management and Business Analytics with the Theme of Reimagining Possibilities in Business Analytics and Operations & Supply Chain Management. Attended by more than 150 plus students and 30 Participants, with renowned speakers like Dr. Manoj Tiwari, Director NITIE, Mumbai and Dr. Hemant Kumar Tambade, CTR Manufacturing Industries. The opening remarks were made by Dr. Pallavi Sajanapwar, Deputy. Director IIMP. Research papers received on various topics like Big Data, Cloud, Green Supply, Algorithms, Crypto Currency, Intelligent Transportation.





► ALUMNI NARRATIVES



**Sanjeet Narnaware**

MBA Marketing 2019-21  
Relationship Manager-  
IDFC FIRST BANK LTD.

*It was my immense fortune to be a part of IIMP, Pune. The entire faculty and department leave no stone unturned to shape one's future. Even during the COVID-19 pandemic, the institute made every attempt to support our total academic and personal development. IIMP gives you every opportunity to research the career you want to pursue. I have immense respect, love, and devotion for the entire faculty and department. It is their efforts that have made me a better professional.*

*Indira Institute of Management, Pune offered outstanding job placement assistance, ensuring a smooth transition into the professional world. The college's unique teaching approach, which emphasizes interactive and enjoyable learning, set it apart from conventional institutions and made my educational experience truly enriching.*



**Rajas Belsare**

MBA Marketing 2019-21  
Operations Manager  
Amazon

*Indira Institute of Management has given me tons of opportunities to enhance my life skills. I entered IIMP with the dream to be a successful person in my life. And now I can surely say that IIMP has set a solid base for the same. It is not only about academic or professional life, but IIMP has molded me into a better person as well. IIMP has a significant role in my personality development. The Technical analysis and certification courses offered like Financial Modeling by IMS Pro school have helped me to improve my skills. I am sure all the activities will help me a lot in my work life.*

*The staff was always immensely helpful and energetic, they never refused to help us in the lockdown times when we all were adapting to the new normal. They have always motivated us in every step. The wide range of various extracurricular activities like the Heartfulness essay competition by the United Nations which I got involved, has refined my communication skills.*

*Overall, it has been an amazing experience here at Indira Institute of Management and I will always be thankful to the institute for providing us with different platforms in various stages of our course.*



**Kajal Nanavati**

MBA Finance Batch  
2019 - 2021  
TCS

## ► ALUMNI NARRATIVES

As an international student, I was initially nervous about studying abroad, but the support and guidance from the professors and staff at Indira Institute of Management made my experience unique and rewarding. Throughout my two years of study, the professors challenged me to think critically and creatively, which helped me develop a deeper understanding of financial concepts and their real-world implications. The course structure was carefully designed to foster both academic and practical learning, with a curriculum that was comprehensive and relevant to current market trends. I appreciated that the program was structured to enhance both theoretical and practical learning, providing me with ample opportunities to apply what I learned in the classroom to real-life scenarios.

The cultural experience at the institute was unforgettable. The student body was diverse and welcoming, and the faculty was supportive and inclusive. I felt at home away from home and had the opportunity to learn and grow from various cultures, which broadened my perspective and enriched my overall learning experience.

Overall, Indira Institute of Management provided the perfect platform for me to pursue my academic aspirations and personal growth. I am grateful for the exceptional education, practical experience, and cultural exposure that I received during my time at the institute.



**Fatema Shokouh**  
MBA Finance (2018- 2020)



**Gurpreet Kaur**  
MBA - HR (2019-2021)  
Assistant Manager  
(Diversity and Inclusion)  
Reliance Retail

I am grateful to IIMP for providing me with the required exposure for building my Corporate career. The faculties there selflessly provided us with insights about our field of interest. It gave me an opportunity to start my career with Reliance Retail as a Management Trainee. It was a great journey at IIMP and lots of memories to be cherished for life!



The MBA programme has aided my professional, intellectual, and personal development. It radically changed my perceptions, and all of my mentors have played an important role in preparing me for Corporate World. I was able to secure a fascinating and demanding career with plenty of room for advancement. I'm glad for everything I've learned.



**Ms. Chetana Deshkukh**  
MBA - HR (2020 -2022)  
HR Administrator  
Smiths Group

## ► ALUMNI NARRATIVES



**Nihal Dethé**

**MBA OSCM and BA (2021-2023)  
Post Graduate Trainee  
(SAP MM consultant)  
Tata Technologies Ltd.**

My two years at IIMP for the MBA program were truly unforgettable and transformative. Autonomous Institute offered an exceptional course structure and modern learning facilities that helped me build a strong foundation in management. The CLDP program, a highlight of my MBA journey, bridged the industry-campus gap and honed essential skills like problem-solving and teamwork. Participating in CLDP helped me develop essential soft skills, interpersonal skills, and problem-solving abilities. The program also emphasized the importance of teamwork, positive attitude building, and making work fun. The CLDP trainers played a vital role in our growth and development. They were approachable and provided individual attention, ensuring our holistic grooming. Their guidance and valuable input before placement drives were invaluable in securing placement opportunities. During my internship at ITC Ltd, the skills learned through the CLDP program proved immensely beneficial. It enabled me to identify the root cause of problems assigned by my manager and propose effective solutions. I'm grateful to the IIMP team for this life-changing platform, which prepared me for my corporate career. The program's impact on my holistic development and competitive edge is something I'll always cherish.



**Ajinkya Lad**

**MBA OSCM (Major),  
BA (Minor) (2020-22)  
Associate Business  
Analyst, Trinamix**

Pursuing an MBA in IIMP has proven a great decision for me. IIMP for me is something more than just an institute I graduated from. I had the opportunity to learn through highly interactive and engaging lectures by in-house and visiting professors with experience in both industry and academia. Not only this but IIMP also provided me the opportunity to interact with industry leaders and executives during the course through its unique 'Career Leadership development program' that is CLDP. Under this program, we had some very useful certificate courses and the sessions from the industry people, which equipped me with the knowledge of current trends in industry and the valuable insights from the trainers.

It involved various activities which helped me to improve my soft skills like personality, communication, leadership qualities, problem solving, etc. As an OSCM student, Six Sigma Green Belt certification training and certification training from 'Indian Institute of Materials Management' ensured that I have theoretical and practical knowledge of the field. This program added lot of value in me, provided me a platform to interact with industry people, which not only boosted my confidence during the placement process but also helped me to build my network. Even today, while working in corporate, this knowledge gives an edge over the others. I thank the entire IIMP team for providing us with such a great program and ensure the overall growth of the students.

## ► ALUMNI NARRATIVES

*I am proud to say that Indira Institute of Management has played a pivotal role in shaping my career and personal growth.*

*The faculty members at Indira Institute of Management are truly remarkable. Their expertise, dedication, and passion for teaching created an enriching learning environment. One aspect that sets Indira Institute of Management apart is its strong industry connections and robust placement support.*

*Thank you, Indira Institute of Management, for shaping me into the professional I am today.*



### **Vedashree Nandurkar**

**MBA Business Analytics  
(2020 - 2022)**

**Associate system analyst  
Tata Consultancy Services**



### **Ekta Dixit**

**MBA Business Analytics &  
Marketing (2020-2022)  
Senior Consultant  
Markets and Markets**

*Having a shift to a learn-from-home model during challenging times of pandemic, IIMP demonstrated unwavering commitment and ensured a seamless continuation of our education. The faculty and staff at IIMP swiftly adapted to the new normal, embracing technology to deliver high-quality education remotely. IIMP went above and beyond in ensuring that our MBA experience was not limited to academic pursuits alone. Despite the physical limitations, IIMP organized numerous cultural events and activities that brought the student community together. The college's commitment to our growth and development was evident in the comprehensive curriculum, which incorporated industry-relevant case studies, guest lectures, and interactive workshops. IIMP not only provided me with a strong foundation of business knowledge but also instilled in me the resilience and adaptability necessary to thrive in corporate world. I highly recommend IIMP to aspiring MBA students seeking a college that upholds excellence in education, fosters a vibrant campus culture, and provides unwavering support.*

## ➤ STUDENT COUNCIL

### ROLE OF THE STUDENT COUNCIL

- To officially represent all the students in the Institute.
- To identify and help solve problems encountered by students in the Institute.
- To communicate its opinion to the Institute administration on any subject that concerns students and on which the council wishes to be consulted.
- To promote and encourage the involvement of students in organizing Institute activities.

### RESPONSIBILITIES OF THE STUDENT COUNCIL

- To promote the interests of students among the Institute administration, staff and parents.
- To inform students about any subject that concerns them
- To identify and help solve problems encountered by students in the Institute.
- To consult students on any issue of importance.
- To organize educational and recreational activities for students.
- To participate in developing the Institute's educational projects and to promote it to students
- To organize an activity to recognize the efforts of students involved in organizing Institute activities.
- To propose activities to the Institute administration that would improve the quality of life in the Institute.
- To maintain good relations, out of mutual respect, with the Institute staff (the Director, teaching and non-teaching personnel) and parents.

### ROLES OF THE MEMBERS OF THE STUDENT COUNCIL

#### ● President

- To act as official spokesperson for the council in its relations with the students and the Institute administration.
- To call meetings of the council and to prepare the agendas.
- To chair the meetings of the council.
- To supervise the tasks of the council members.
- To take part in all special committees formed by the council or send a representative to such committees.
- To represent the students on official occasions.

#### ● Vice President (Academics & Research)

- Coordinate activities for Extra Inputs and suggest extra inputs in consultation with the students.
- Submit timely, documented, and true feedback of the extra inputs to the Management.

#### ● Vice President (Discipline)

- Review the attendance in the class as well as when the students attend functions and programmes in the Institute and outside the Institute.
- Ensure that the students always adhere to the disciplinary policies of the Institute.

#### ● Vice President (Alumni)

- Establish a network with the alumni through various activities conducted by the college like REFLECTIONS (alumni meet) and interact with the alumni at various forums and always maintain an updated database of the alumni.

#### ● Vice President (E-Cell)

- Host various workshops, speaker sessions, innovative games, competitions for aspiring entrepreneurs and support them by providing necessary resources such as, mentoring, consultancy, and networking.

#### ● Vice President (CSR)

- Involve the students in CSR activities like arranging Blood donation camps, helping the affected during natural calamities.

#### ● Vice President (Events)

- Arrange Intra-collegiate events and ensure participation of students in Inter college events.

► STUDENT COUNCIL

FOR THE ACADEMIC YEAR 2021 - 2022



**Kanal Trivedi**

**President**



**Mansi Upadhyay**

**VP Academics**



**Purva Khatri**

**VP Discipline**



**Abhishek Uppalwad**

**VP Discipline**



**Moin Kureshi**

**VP CSR**



**Samiksha Dhote**

**VP Events**



**Hruthik Kodgirwar**

**VP Events**



**Om Singh Tomar**

**VP Alumni**



**Aditya Kumar**

**VP E-Cell**



**Shivani Kuyate**

**VP Branding**



**Yash Palande**

**VP Branding**

## ► DISCIPLINARY POLICY AT IIMP

### ATTENDANCE

The Students of IIMP are required to maintain a minimum of 85% attendance every semester. Any student failing to meet the above standard is liable to get his or her term cancelled and in addition will not be allowed to participate in the Campus Recruitment Program. Feedback based on the monthly monitoring of attendance helps students maintain the minimum required attendance. Every student is informed about his/her attendance through ERP Accounts provided by the institute.

### DRESS CODE

At IIMP, we believe in inculcating a sense of discipline and belongingness in the students by observing a strict dress code. Students are expected to wear formal dress (Shirt, trousers and tie for gents, sari/salwar kameez/western formals for ladies) throughout the week. One day in a week will be designated as a "Casual Day". This day is decided depending upon the academic calendar of the students. When guest lectures, seminars etc. are scheduled, students are expected to be dressed in IIMP Uniform (Blazers, Tie, Shirt, trousers). A student failing to adhere to the dress code will not be allowed to attend the lectures and will face disciplinary action.

### HOSTEL RULES

The boys' and girls' hostels at Indira have a set of rules which must be adhered to strictly by the students. Each hostel is headed by a warden who acts as a facilitator and observer to maintain the discipline in the hostels and ensure its smooth functioning. Students opting to stay in the hostel will have to sign an undertaking in acceptance of the rules set by the management. Ragging of any type will not be accepted and the concerned student's admission would be cancelled immediately.

### DRUG /ALCOHOL POLICY

Students of IIMP must abstain from drugs and alcohol during their stay at the institute. Violation of this policy will lead to cancellation of admission.



## ► STUDENT GRIEVANCE REDRESSAL CELL

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents, and others. All the aggrieved students, their parents and others may henceforth approach the Grievance Redressal Committee.

The Institute has constituted a Grievance Redressal Committee as per the AICTE Notification dated 25th May 2012. This committee will investigate grievances (as defined in the AICTE regulation for Establishment of mechanism for Grievance Redressal 2012). Any aggrieved student, their parents can approach the Grievance Redressal Committee of the institution in the first instance. The established "Registry" of this institute is headed by Dr. Pandit Mali, Director, Indira Institute of Management Pune and Dr. Pallavi Sajanapwar, Deputy Director, Indira Institute of Management Pune, whom the aggrieved student or person may make an application seeking redressal of grievance.



Following are the members of the committee for the year 2023-2024:

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
<b>Dr. Pandit Mali</b>	Director - IIMP	Chairman	020-66168213
<b>Mr. Sandeep Gaekwad</b>	Director (Admin & HR), SCES	Member	020-66168223
<b>Dr. Pallavi Sajanapwar</b>	Dy. Director - MBA	Member	020-66168127
<b>Dr. Anjali Kalkar</b>	Dean - BBA	Member	020-67103902
<b>Dr. Punam Bhojar</b>	Faculty - IIMP	Member	020-66168128
<b>Dr. Sanjay Bhale</b>	Faculty - IIMP	Member	020-66168266
<b>Dr. Sonali Shrotri</b>	Faculty - IIMP	Member	020-67103935
<b>Mrs. Smita Shetty</b>	NGO Representative	Member	9890881378
<b>Mrs. Manasi Patil</b>	Librarian - IIMP	Member	020-66168208
<b>Prof. Vijay Guha</b>	Ombudsman IGI	Member	9822092648
<b>Mr. Hiranman Pawar</b>	Parent of MBA Student	Member	7776969844
<b>Mr. Yogesh Pawar</b>	Student - (MBA)	Member	8830590553
<b>Dr. Ajay Varade</b>	Faculty - IIMP	Coordinator	9922081491



## ➤ ANTI- RAGGING COMMITTEE

### ACTION AGAINST RAGGING

At Indira, we follow a strict policy against Ragging and any activity resembling to it. Ragging is totally banned and anyone found guilty of ragging and /or abetting ragging is liable to be punished.

Ragging is also Prohibited as per the decision of the Honorable Supreme Court of India and directions have been given vide SLP No. 24295 of 2006 dtd 16-05-2007 and in Civil Appeal number 887 of 2009, dtd 08-05-2009. Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May 1999 has following provisions for Action against Ragging. Ragging is Prohibited as per the decision



of the Supreme Court of India in Writ Petition No. (C) 656/1998. AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal at [WWW.AICTE-india.org](http://WWW.AICTE-india.org)) Grievance>Anti-Ragging) on curbing the menace of ragging.

Ragging within and outside of any educational Institution is prohibited. Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside Educational Institution shall, on conviction, be punished with imprisonment for a term up to 2 years and/ or penalty, which may extend to ten thousand rupees.

Any student convicted of an offence of ragging shall be dismissed from educational institute and such student shall not be admitted in any other educational institute for a period of five years from the date of order of such dismissal.

At Indira, we have comprehensive mechanism to curb the menace of ragging and policy of Zero Tolerance is followed by the management against Ragging. A committee is constituted at institute level which ensures compliance with the provisions of the law and takes necessary action on students' grievances, if any. All students & their parents must submit anti ragging undertaking at time of admission on stamp paper.

### Anti – Ragging Committee Members for the Academic Year 2023 – 2024 :

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
<b>Mr. Sandeep Gaekwad</b>	Director (Admin & HR), SCES	Member	020-66168223
<b>Dr. Pandit Mali</b>	Director - IIMP	Member	020-66168213
<b>Dr. Pallavi Sajanapwar</b>	Dy. Director - MBA	Member	020-66168127
<b>Dr. Anjali Kalkar</b>	Dean- UG Courses IIMP	Member	020-67103902
<b>Mr. Anup Vaidya</b>	Registrar - IIMP	Member	020-66168243
<b>Mr. Sudhir Patil</b>	Faculty – IIMP	Member	020-67103938
<b>Swapnil Ubhale</b>	Student – Representative	Member	9175576645
<b>Avinash Ubhale</b>	Parent – Representative	Member	9890925335
<b>Dr. Ajay Varade</b>	Anti-Ragging Co-ordinator	Member	020-66168101

## ➤ PREVENTION OF SEXUAL HARASSMENT – INTERNAL COMMITTEE



This committee fulfills the following responsibilities:

- To examine complaints against sexual harassment or sexual discrimination and take necessary remedial measures whenever possible or submit its findings with recommendations to the Chairperson.
- To pursue for time-bound enquiry of the complaints, whenever necessary.
- To present the Board of Management, if there is a prima facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
<b>Dr. Tarita Shankar</b>	Chairperson - IGI	Chair	020-66168203
<b>Dr. Pandit Mali</b>	Director- IIMP	Member	020-66168213
<b>Dr. Pallavi Sajanapwar</b>	Dy. Director - MBA	Member	020-66168127
<b>Mrs. Yestrela Vaz</b>	Faculty - IIMP	ICC Coordinator	9850626015
<b>Dr. Purvi Shah</b>	Faculty - IIMP	Member	9766304061
<b>Dr. Vijayalaxmi Rao</b>	Faculty (IIMP-BBA)	Member	8605037584
<b>Ms. Sheetal Todkar</b>	Non-Teaching Staff	Member	8419958407
<b>Ms. Tejaswini Kadam</b>	Student	Member	9527386021
<b>Mrs. Gayatri Kulkarni</b>	Student	Member	8390029229
<b>Ms. Unnati Upadhyay</b>	Student (IIMP-BBA)	Member	7506683589

## WOMEN CELL

The Women cell has been constituted with the object of setting up a framework for:

- Providing a forum for women employees to express their grievances relating to official matter
- Imparting a degree of objectivity and fair play in the consideration of such grievances
- Ensuring prompt consideration and decision thereon
- Inculcating a feeling of participation in sharing the complexities of administrative and management responsibilities of the employer and to foster a sense of belongingness in one and all in the institution.

Composition of women cell for the year 2023 - 2024

NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
<b>Dr. Tarita Shankar</b>	Chairperson - IGI	Chairperson	020-66168203
<b>Dr. Pandit Mali</b>	Director - IIMP	Member	020-66168243
<b>Dr. Pallavi Sajanapwar</b>	Dy. Director - IIMP	Member	020-66168127
<b>Dr. Priyanka Shrivastava</b>	Faculty - IIMP	Convener	9765377974
<b>Dr. Purvi Shah</b>	Faculty - IIMP	Member	9766304061
<b>Ms. Manasi Pawar Patil</b>	Librarian	Member	9011076608
<b>Ms. Leena Divashikar</b>	Faculty - IIMP	Member	9763720092
<b>Ms. Sayali Deulkar</b>	Student Representative	Member	9604940930

## ➤ INDIRAPRENEUR CELL

### “Entrepreneurs take the route less traversed.”

Indirapreneur Cell of IIMP, since its inception in year 2008 has always believed in this philosophy, while working in next decade of operation, since its inception.

Indirapreneur Cell was founded with the aim of promoting entrepreneurial ecosystem to facilitate the mentoring and handholding of budding entrepreneurs. Today it has evolved its working wings in following dimensions:

- In house Entrepreneurs
- Alumni Entrepreneurs
- Community Entrepreneurs



The journey of Indirapreneur Cell, so far, has seen many initiatives like:

#### ➤ Institutional Partnership with

MoE's Institution's Innovation Cell Initiative - IIC activities like workshops for entrepreneurs and Impact lecture series with grants.

BHAU Incubation Centre, COEP, Pune.

Entrepreneurship Development Institute of India (EDII) for conducting Workshops

- Building in-house mentoring expertise by training
- Collaborating with outside experts of training & investment field
- Collaboration with in-house incubation Centre of Indira Group of Institutes
- Annual Business Plan Festival – BIG IDEA
- Interactive mentoring session by enthusiastic Entrepreneurs.

#### Business Plan Workshop:

Business Plan Mentoring Workshop Conducted for a Business Plan Competition on 25-02-2023.



#### IIC MoE granted Impact Lecture Series:

In Collaboration with Institution Innovation Council, MoE, The Impact Lecture Series was conducted in July 2022 to promote startup and innovation amongst students and aspiring entrepreneurs with the support of IIC of MoE, GOI, with four guest sessions of experts of this fields. Over 200 students participated during the entire series.

#### My Story Sessions of Entrepreneurs:

An initiative by the E Cell to motivate budding student entrepreneurs- One such session was done by Mr. Sumedh Battewar Co-Founder of EMotorad, an E-Bike startup (and Alumnus of IIMP)

## ➤ POST GRADUATE RESEARCH CENTRE (PGRC)

In the present education scenario, there is need of good academicians/professionals and researchers who can impart current knowledge of the respective disciplines to the students with updated tools and techniques and are specialized in the field of research especially in the field of management. It was noted that, though there are many aspirants for the degree of Ph. D in Management, because of shortage of recognized available guides and time-consuming registration procedure, many aspirants are unable to proceed ahead towards fulfilling their dreams. SCES's IIMP has excelled in the field of Management Research since 2007, by creating a centre for research and registering students for Ph.D in Management. The centre is recognized by Savitribai Phule Pune University (Formerly University of Pune). PGRC provides guidance to the Ph.D students in the following areas of specialization:

- 1) Human Resource Management
- 2) Finance Management
- 3) Marketing Management
- 4) Computer Management

Out of the 65 students registered for PhD at IIMP, 20 have been awarded, 08 have withdrawn and 37 students are currently pursuing their PhD under various subjects. 12 guides are currently associated with IIMP.

PGRC also organizes workshops, National Level and State Level Seminars and Symposiums for its Ph.D. students and faculty members.

In 2022 – 2023, IIMP organized SPPU mandated 10 days PhD coursework Part 1 which was attended by 42 PhD students pursuing their PhD at various centres affiliated to SPPU.



## ► CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES

### Outdoor Management Training

OMT (Outdoor Management Training) is a unique Training program designed for the students of Indira Group of Institutes wherein the focus shifts from the classroom to Mother Nature, who is an expert teacher herself. OMT aims to build one's leadership skills, teamwork abilities, decision making skills, crisis management skills. It promotes the holistic development of the student through a series of adventure and outdoor experiences like trekking, rappelling, rock climbing & canoeing. Today OMT is widely recognized by the corporate sector as an effective training technique for developing the personality of their executives. Indira has introduced this program with a view to provide an edge to its students



### Mentoring

Indira passionately believes in moulding the future managers by providing personal guidance in their development. Towards this end, a mentoring program has been institutionalized to counsel the students on the key attributes that they need to focus on, to become effective managers and future leaders. The program also covers issues connected with the recruitment and selection process of managers and how the students can confidently face such processes.

### Abhivyakti

Indira Institute of Management has come up with a unique concept termed as "Abhivyakti" which started in the year 2016.

Abhivyakti is a blend of 3 different activities Book Review, Sectorial Presentation and Business Quiz conducted on Saturdays. Book Review & Sectorial Presentation activities are presented in groups assigned to the students. All the groups participate in each of the activity to make learning a great success.

**Book Review:** 12 books are identified for this activity. Each group is given 3 books on which they need to submit a written report and prepare a presentation without PowerPoint.

**Sectorial Presentation:** In sectorial Presentation, each group study the sectors and present the report. Here, the students get first-hand knowledge about various sectors and the current market trends in these sectors.

**Business Quiz:** To inculcate the habit of reading and to remain updated in this fast paced world, Online business quiz was introduced. The quiz will be conducted by MINT.



## Industry Visits

The industry visits plays a crucial role in bridging the gap between theory and practice. As part of its commitment to providing students with a holistic learning experience, IIMP organizes industry visits to renowned companies. These visits offer students the opportunity to witness real-world operations, gain industry insights, and develop a deeper understanding of business practices thereby enriching their learning experience.

The industry visit generally begins with an orientation session where students are provided with an overview of the company's background, its industry presence, and its core competencies. The students then embark on a guided tour of the company's facilities, where they witness firsthand the operational aspects of the business.

### Glimpses of Industry Visits:



## Career and Leadership Development Programs

Business environment is experiencing radical and rapid changes. The business climate has undergone a tremendous change since liberalization of Indian economy. As rightly said by Robert Kaplan, today's business is passing through the information age as against the earlier industrial age. No wonder if expectations of industry from academic institutions, especially management institutions, have risen to substantial heights. Career and Leadership Development Programme (CLDP) is a systematic programme designed by IIMP to expose the students to the latest concepts in various subjects, current trends in the industry and innovative practices followed by the established managers.

The program includes workshop, seminars and certification courses. The seminars and workshops can be Developmental and Co-curricular. Developmental seminars represent the extension of academics covering latest developments and current trends within the subject. While Co-curricular events are intended towards the practical inputs which are not covered in the University syllabus but are required for sustainable development and growth of the students.

In the first year a common program is done for all the students. It covers aspects like familiarization with each specialization, personality development and characteristics of a budding manager. It makes sure that the young bright students are ready to become an energetic, matured future manager

In the second year, the program is bifurcated according to the specialization (like Marketing, Finance or Human resource etc.) chosen by the students. Specialized inputs are given as per the current requirements of the industry for each specialization to prepare the students to get a head start in their career.



## ► STUDENT ACHIEVEMENTS

### Ajinkya Lad

OSCM 21-23 batch student authored and presented the research Paper "Building Resilience During Covid Pandemic – The Case of MSRTC Maha Cargo at International Conference on Operations and Supply Chain Management conducted by Symbiosis Institute of Operations Management, Nashik on 22nd January 2022.

### Mr. Girish Pangavhane

(OSCM Specialisation 21-23 Batch) received the Best of Best Projects E4- MBA Intercollegiate Summer Trainee Awards (India Region 2021) for the Summer Internship Carried out during 15th May to 5th July 2021.

### Mr. Niteesh Pramod Sali

stood second place in article writing competition, his article 'Challenges of Supply Chain and Operations' got published in the monthly magazine Kaizen (July 2022 Edition of IIM, Rohtak

### Mr. Ajay Lahoti and Mr. Sourabh Gaikwad

received Redington scholarship of rupees 100000 for the academic Year 2021-2022




Shree Chanakya Education Society's  
**Indira Institute Of Management Pune**  
MBA BATCH 2020-22



We are delighted to share that Team **Parent Eco Organics** has secured **Rank #2** in EUREKA- National Business Competition.



Amogh Mayee



Girish Pangavhane



Hrushikesh Kakade



Sandesh Jadhav

Indira Group Of Institutes, Pune  
www.INDIRAEDU.COM





## ► FACULTY DEVELOPMENT

**Reimagining Mindfulness and Perspectivity Game:** A Faculty Development Programme was organized in co-ordination with Bridge4Change Foundation and Project Chakra. The insightful and innovative program was conducted in two parts. The first part focused on the topic Perspectivity Game - A board game that simulates the politics of climate change and explores the complexity in organisational decision making and the second part focused on the topic, Reimagining Mindfulness - A reflective workshop emphasizing the resourcefulness of Mindful Consumption for a sustainable life.



**Understanding Growth Sectors and its Analysis:** On March 30, 2023, conducted a Faculty Development Program (FDP) titled "India \$5 Trillion Economy: Understanding Growth Sectors and its Analysis." The FDP aimed to equip faculty members with valuable knowledge and insights to better understand the growth sectors of the Indian economy. By staying abreast of the latest trends and best practices, the participants could enhance their teaching effectiveness and contribute to the development of future business leaders and professionals. The FDP was conducted by YUGMA.



**Indira Global Research Mentoring Series:** To facilitate and boost research endeavour in faculty, the first session of the Indira Global Research Mentoring Series Online on the topic 'Starting research & literature review for publishing in high quality journals' was conducted on 23rd December 2022. The resource person for the session was P. G. S Amila Jayarathne Professor in Marketing University of Sri Jayewardenepura, Sri Lanka

## ► EVENTS – IIMP

### Foundation Day and Teachers Day

The 29th Foundation day and Teachers day was celebrated at IIMP on 5th September 2022. The students put up a cultural event for celebrating Teachers Day. Individual customized cards were given to the teachers on this day.



### Traditional Day 2022 (28<sup>th</sup> March 2022)

International Mother Language Day is observed on 21st February every year to promote linguistic and cultural diversity and multilingualism. As Traditional Day 2022 coincided with International Mother Language Day, the theme for the day was "Vasudeva Kutumbakam". India's rich and varied artistic and cultural heritage was prominently displayed at the event. Everyone was dressed in their best traditional attire.



## ► EVENTS – IIMP

### Induction 2022

Shree Chanakya Education Society's Indira Institute of Management, Pune(IIMP) inducted its 29th Batch of MBA students through a 16 days Induction Program for newly admitted MBA students. The Induction program helps our new MBA students to settle down, Understand the institute, its faculty & students to facilitate their introduction and mingling with their batch mates. IIMP is known for its theme-based induction. To train the budding managers to be the future thought leaders by sowing and nurturing the seeds of thoughts, the theme of this year's induction Programme was "Nurturing Thought Leaders".



### Annual Day 2023

IIMP Annual Day is a celebration to reward the contributions made by the present as well as recently graduated students in the growth of the institute. The four categories of awards conferred are: "Brand of IIMP (Global Mindset)", "Star of IIMP (Academics)", "Asset of IIMP" (Placements), and "Entrepreneur of IIMP" (Entrepreneurial Venture). Other than these felicitations some of the students get rewarded with certificate of appreciation for their outstanding contribution to the Institute during the course with their qualities of creativity, dedication, meticulous approach, enthusiasm and team work.

The Annual Day 2023 was celebrated on 29th April 2023 for the MBA batch of 20-22 & 21-23. The Chief Guest Mr. Karan Bakshi Talent Head, Michelin Ltd. stressed on power goals, people planet and profit, always have gratitude, humble and kind attitude. The Awards and Certificates were distributed among the recipients during the main event. Also, the award holders interacted with the current batch and shared their happy moments during the college journey. Dr. Tarita Shankar, Chairperson IGI, addressed the batch students on purpose and people and congratulated for their achievements.



## Curious 2022

CURIOUS an international Case Study Competition is based on a real-life business situation. Student step into a real-life, time-sensitive scenario demanding integrated decision-making. Curious provides a platform for the aspiring managers to showcase and prove their problem-solving skills.

The International Online Case Study Competition received an overwhelming response from all leading B-Schools across India & abroad. In all 44 teams of Management students and Faculty members participated in the event. The competition had international participants from, Lambton College – Canada, University of Essex - Colchester England (UK) and Berlin School of Business and Innovation, Germany.

## The prize winners for the competition were

- 1) 1st Prize of Rs. 51000 and trophy was bagged by Jaywant Shikshan Prasarak Mandal's Rajarshi Shahu College of Engineering, Pune.
- 2) 2nd Prize of Rs. 21000 and trophy was won by Berlin School of Business and Innovation, Berlin Germany
- 3) 3rd Prize of Rs. 11000 and trophy was given to Naralkar Institute of Career Development and Research, Pune

## Talentine 2023

Talentine is an annual event that aims to showcase the talent and skills of the fresh batch of students in performing arts: Singing, Dancing, Poetry, Standup Comedy, Photography, Playing instruments etc. Talentine sees a huge turnout of participating students in various events such as solo and group dances, mimicry, skits, vocal and instrumental music and many more. This event is supervised completely by senior students for junior participants. Each participant in Talentine 2023 delivered a remarkable and fantastic performance with their greatest efforts.



## Alumni Meet

Alumni meet is held every year in the month of January. The alumni participate in panel discussion on relevant topics for the benefit of the students. This interaction is useful from the point of view of getting feedback from Alumni on the curriculum and placement opportunities available in the economy. Such sessions are of great importance to the institution and its students. On the same day we hold alumni gathering in which informal interaction between the alumni and the faculty takes place extensively. The feedback obtained from the alumni in such sessions receives serious considerations at the level of the Institution.

## Readers Club:

The Readers Club is an initiative to enhance Reading Skills of students, that has depleted through past few years. The Readers Club gave an opportunity to interact with peers and get different insights into each book or each story. The Students participate and read atleast 5 books of their choice from IIMP library. They discuss the characters and inspiring statements, stories from them and prepare a video to share with all of Indira groups. Best 3 Readers Club video gets attractive prize, and all participating students get 2 credits in Business Communication subject.

This year students participated enthusiastically and submitted atleast 32 videos. It increased the library usage as well as we could bring back students to library and Reading once again!!



## Women Cell 2023

On May 17, 2023, the Women's Cell at Indira institute of management hosted an event on environment friendly sustainable period products. The event was attended by over 50 women from the college which included girl students, and teaching as well as non-teaching staff members.

The guest speaker of the event was Dr. Sania Siddiqui is Founder and Director of Humjoli Foundation, a Menstrual Health Activist & an Author. She gave a presentation on the importance of menstrual hygiene and the environmental impact of disposable period products. She discussed the health risks associated with using disposable products, such as toxic shock syndrome and allergic reactions. She also talked about the environmental impact of disposable products, which include the production of plastic, the use of water, and the disposal of waste.



## Budget Analysis 2023 (5<sup>th</sup> February 2023)

A session on Union Budget was conducted for the students wherein a brief analysis of all the sectors was given. The session was conducted by Chandrashekhar Tilak, Retd. Ex. VP – NSDL which helped the students to understand the Union Budget.



## Sports Week 2023 – Checkmate! A Visual Journey through our Sports Week

Indira Institute of Management is committed to provide not only quality education, but also sensitizes the students about importance of health and healthy life. IIMP provides various sports facilities and organizes intra-college sports competition like Basketball, Volleyball, Football, Cricket, Chess, Table Tennis, and Badminton.

The Sports Week at Indira Institute of Management not only fostered physical fitness and sportsmanship but also served as a catalyst for fostering teamwork, discipline, and leadership qualities among our students. It created a sense of belonging and community within the institute and reminded everyone of the importance of maintaining a balanced and healthy lifestyle.

The Sports Week was organized between 18th January to 19th January 2023. Badminton matches were conducted on 7th February 2023. Whereas Football and Cricket tournaments were played from 13th February to 15th February 2023. More than 200 students participated in different sports. About 30 student volunteers put their efforts into planning and conducting the sports week successfully. Winners and runners-up of their respective sports were awarded certificates, trophy and medals.

The sports week was a resounding success, showcasing a variety of activities that tested the physical and mental abilities of the participants. But more than that, it was a week of sportsmanship, with players showing respect and admiration for their opponents.

Win or lose, everyone involved showed a gracious attitude, congratulating each other on their achievements and celebrating the spirit of healthy competition. It was truly a week to remember, and we look forward to next year's sports week with great anticipation.



## ► EVENTS – IGI

### INDIRA DIVERSITY AWARDS

Indira Group of Institutes (IGI), Pune hosted the 1st edition of the Indira Diversity Awards on 21st January 2023. Winners were announced at the grand ceremony attended by 5000+ students, staff & corporates.

The Chief guest for the event was, Col. Rahul Bali (Retd.). The evening began with an inspirational address by Col. Rahul Bali (Retd) and endearing vision of Indira Group shared by Dr. Tarita Shankar about the journey of 29 years of IGI. She specified the sense of collective achievement in celebrating diversity awards which drives every member of Indira family to give their best.

40+ specially abled professionals & entrepreneurs were awarded for their fabulous achievements along with various organizations for their contributions towards society. Students of IGI got an opportunity to witness the live ceremony which will help them to improve their cultural engagement & self-motivation.

The Grand Ceremony also witnessed dance performances by IIMP BBA students and specially abled artists from Team Drzya. The stage was then set ablaze by the electrifying Live Performance by B Praak who had the entire audience groove to his foot-tapping numbers.

The Indira Diversity Awards serves as a reminder that every individual has the ability to make a difference and contribute towards society. Such award ceremonies are an inspiration for everyone and Indira Group of Institutes, Pune has set an excellent example.



### BRAND SLAM 2023

The "10th Edition of the Indira Brand Slam Summit," took place in Pune on February 10, 2023, During the 2-day Annual Marketing Conclave, industry leaders from many different fields came to Pune to network, engage, and speak to a crowd of 500 Post Graduate students, faculty, and industry peers.

This year's summit's theme was "Changing Paradigms for Building Brands," which was chosen to reflect the rapid changes that have happened in many industries since Covid. Industry leaders talked about marketing strategies and shared best practises that helped them do well as the industry changed.



## ► OUR INTELLECTUAL RESOURCE

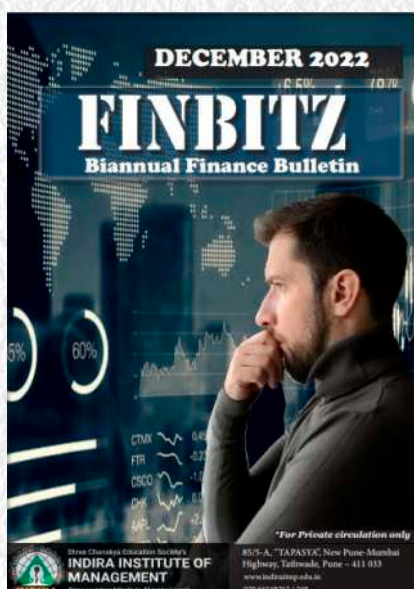
Indira believes that uninterrupted communication is the key to not only the dissemination of knowledge but to ensuring a greater understanding of the mechanics and dynamics that shape the world around us. Our publications add to the intellectual wealth.

ANVESHAK - Anveshak is an International Journal of Management bearing ISSN No. 2278 - 8913. It is a double blind peer reviewed bi-annual Research Journal containing research papers, articles and book reviews. The contributions undergo a rigorous double blind review process in order to be selected for publication.



## FINBITZ

FINBITZ was started with an objective to apprise learners with the contemporary happenings in and around the businesses and financial markets. This will empower them in enhancing their present-day awareness level; when taken forward, it will assist in attaining proficiency in the diverse forums of deliberation and knowledge sharing platforms. This bulletin is driven by the students with the mentoring of finance department faculty. Dr. Ravi Bhandari had coordinated for Finbitz DEC 2022 Bulletin





## ► SOCIAL INITIATIVES AT INDIRA

There is a conscious effort at the Institute to inspire the students to take responsibility and initiatives in the Social Segment. A series of activities are planned which will be helpful for the society as a whole and create a holistic development by sensitizing students towards Health, Gender and Environmental matters by inculcating beliefs that are driven for the betterment of the society. Some of the activities were successfully executed in association with various NGOs.

The Institute has introduced an elective course wherein students have to participate in some CSR projects of the NGO assigned to them. The students were engaged in teaching differently abled and slum children. They were happy to work on Social Media marketing, content writing, visits to the projects and CSR coordination. The students were also engaged in spreading awareness about blood donation and women defence in nearby societies. The students worked hard to reconnect with nature and helped in creating a dense urban forest. Some students joined NGO who promoted healthy life style by encouraging sustainable practices in waste management. The students were sensitized by providing help, imbibe a sense of empathy and to work for overall wellbeing of needy animals.



## ► SAMPARC Heritage Walk

We at IIMP strongly believe that "We rise by lifting others." To inculcate this quality in Students we have participated in the SAMPARC Heritage walk, a unique initiative that aims to promote cultural heritage and social development in India. It was 7.2 km walk along the Forts and Caves of Maval Taluka, 50 students participated in this walk from IIMP along with more than 10000 participants. The proceeds from this walk are utilized for the inmates of SAMPARC, which stands for Social Action for Manpower Creation, a non-governmental organization dedicated to improving the lives of underprivileged children and communities.



► OUR RECRUITERS



## ► Institutes under the aegis of SCES

### ► Indira Institute Management Pune - (IIMP)

Offering: MBA - Autonomous Affiliated to Savitribai Phule Pune University, Pune & Approved by AICTE  
Post Graduate Research Center (PGRC) offering Ph.D., Affiliated to Savitribai Phule Pune University  
BBA - Autonomous Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraiimp.edu.in](http://www.indiraiimp.edu.in)

### ► Indira School of Business Studies - (ISBS), Pune

Offering: MBA - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraisbsmba.edu.in/www.icap.indiraedu.com](http://www.indiraisbsmba.edu.in/www.icap.indiraedu.com)

### ► Indira College of Engineering & Management - (ICEM), Pune

Offering: B.E / MCA / MBA - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraicem.ac.in](http://www.indiraicem.ac.in)

### ► Indira College of Arts, Commerce and Science - (ICACS), Pune

Offering: B.Sc, B.Com, BA Affiliated to Savitribai Phule Pune University, Pune  
<https://icacs.indiraedu.com/>

### ► Indira College of Commerce & Science - (ICCS), Pune

Offering: B. Com / BBA / BCA / BFT / M. Com / B.Sc. & M.Sc. (Computer Science) Affiliated to Savitribai Phule Pune University, Pune  
[www.iccs.ac.in](http://www.iccs.ac.in)

### ► Indira School of Communication - (ISC), Pune

Offering: Post Graduate Diploma in Journalism (PGDJ) / Post Graduate Diploma in Communication Management (PGDCM) / Post Graduate Diploma in Mass Communication (PGDMC)  
[www.indiraisc.edu.in](http://www.indiraisc.edu.in)

### ► Indira College of Pharmacy (ICP), Pune

Offering: B. Pharm / M. Pharm - Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraicp.edu.in](http://www.indiraicp.edu.in)

### ► Indira College of Architecture & Design (ICAD)

Offering: B. Arch - Recognized by Council of Architecture & Affiliated to Savitribai Phule Pune University, Pune  
[www.indiraicad.ac.in](http://www.indiraicad.ac.in)

### ► Indira School of Business Studies PGDM (ISBS), Pune

Offering: PGDM - Approved by AICTE  
[www.indiraisbs.ac.in/www.icap.indiraedu.com](http://www.indiraisbs.ac.in/www.icap.indiraedu.com)

### ► Indira National School (INS)

Affiliated to C.B.S.E (Class I to XII)  
[www.indiranationalschool.ac.in](http://www.indiranationalschool.ac.in)

### ► Indira Global School of Business - (IGSB), Pune

Offering: MBA & MBA (Services Management) Affiliated to Savitribai Phule Pune University, Pune & Approved by AICTE  
[www.indiragbs.edu.in](http://www.indiragbs.edu.in)

### ► Indira Global Study Centre (IGSC)

Offering: MSc in Big Data & Business Analytics and MSc. in Industry 4.0 and Management from FOM University, Germany  
<https://www.indiraigsc.in/>



Shree Chanakya Education Society's  
**INDIRA INSTITUTE OF  
MANAGEMENT, PUNE**

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