



Shree Chanakya Education Society's
**INDIRA INSTITUTE OF
MANAGEMENT PGDM**
Empowering Minds To Elevate Lives

*Tech, Talent
And
Transformation*

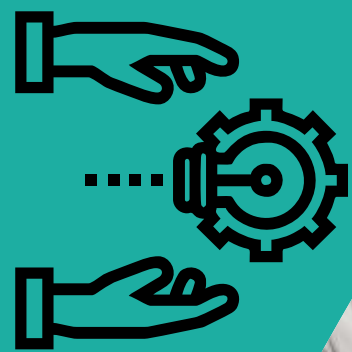


EMPOWERING GEN Z

Post Graduate Diploma In Management

(Approved By AICTE)

Prospectus 2020



EMPOWERING GEN Z

Tech, Talent & Transformation

The obsession with millennial; also known as Gen Y and what they need will soon be taken over by another, more youthful and perhaps dynamic set of populace: Generation Z. A time when organizations have a major representation of employees from the Gen Y; there seems to be evolving a new age of new comers who are taking over roles from Gen Y. Gen Z is that set of population born since 1997. Gen Z is making its essence and is beginning to enter the workforce.

The key drivers that seems to be motivating the Gen Z is the 3 T's i.e. talent, technology & transformation. India stands to have advantage in today's workforce is that majority of the population is being represented by Gen Z who are empowered with skill and technology knowhow. India needs to make quality education accessible among all segments of society to bank on the global phenomena of representation the Gen Z. From Mr. Sundar Pichai to Mr. Satya Nadella, Indian's ability discovers place in each significant area of the world. At the point when an ever increasing number of youngsters gain entrance to quality and reasonable education and skill training, it won't take India too long of becoming the main provider of worldwide talent. India ranks third among the most

attractive investment destinations for technology transactions in the world. Modern India has had a strong focus on science and innovation, understanding that it is a key component of monetary development.

The current Industry 4.0 is a concept which involves the extension of automation, robotics and artificial intelligence which is evolving the way business are done. Man and machine are working hand in hand to maximize the effectiveness and efficiency leading to evolution of Artificial Intelligence. AI is going to make the human free of doing repetitive work, reducing biases and freeing people for more strategic roles. To adapt up to the changing elements of business, Gen Z needs to transform themselves in which higher education assumes a significant role

Indira Institute of Management PGDM, proposes to compete and respond in the most complex landscape of diverse educational models, management systems and culture through courses and student-centric learning, with "Relevance" (fulfilling the purpose of education through authentic and real-life context) and "Rigour" (challenging students to think in new and different ways). The ever-increasing and often-conflicting demands from multiple stakeholders have helped us develop the required educational framework that promotes adaptability, creative problem-solving and business leadership. We ensure to inculcate an innate sense of curiosity and quest for originality and a habit of deeper thinking that stand the Gen Z in good stead for the digital age. Indira Institute of Management PGDM, being an initiator of change, invites budding managers and future leaders to showcase their talent, use the technology & transform.





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ACCOLADES

TO INDIRA GROUP OF INSTITUTES (IGI)

Indira Group of Institutes (IGI) has acquired unique 'Institutional Equity'. Our staff, faculty & students are given equal opportunity in academic program, research, service & employment so that they excel in the same & leave their footmarks behind. Following are some of the acknowledgments by leading Forums and Business Magazines in India which witness our **ACADEMIC EXCELLENCE!**

- **Business India Best-B School Survey - October 2019**

Indira Institute of Management, Pune (IIMP) – Ranked 31st in all India ranking

- **ABP News National Education Awards 2018 – July 2018**

- **World Education Congress- Global Awards – July 2018**

Indira Group of Institutes, Pune- Award for Quality in Education

- **CMO ASIA 'Education Excellence Awards 2018' in Singapore – August 2018**

Indira Group of Institutes, Pune

- **Asian Education Leadership Awards – October 2018**

- **Business India Best-B School Survey - December 2017**

Indira Institute of Management, Pune (IIMP) – Ranked 28 th in all India ranking



Business India BEST B-Schools Rankings				
NEXT 30				
RANK	NAME OF INSTITUTE / ESTABLISHMENT	CITY	DEAN/CHIEF	WEBSITE
21	MDI School of Management 1982	Pune	Dr. Gaurav	www.mdi.edu.in
22	Jaipur Institute of Management and Entrepreneurship 1991	Bangalore	Dr. R. Senthil	www.jim.ac.in
23	Indian Institute of Management 1911	Udaipur	Dr. Jyoti Shah	www.iiim.ac.in
24	Indian Institute of Technology 1961	Delhi	Prof. V. Narayanan Pillai	www.iiit.ac.in
25	Indian Institute of Foreign Trade 1963	Delhi	Prof. Manoj Pandey	www.iiitf.ac.in
26	Indian Institute of Management 2006	Chennai	Prof. D. R. Gopal	www.iiim.ac.in
27	International School of Management Excellence 2006	Bangalore	Nitin Suri	www.isme.ac.in
28	Indira School of Business Studies 2005 2008	Pune	Dr. Ravi Bhargava	www.indira.ac.in
29	Taj Mahal School of Business, MAJ, Jaipur 2012	Jaipur	Dr. Rakesh Singh	www.tajmahal.ac.in
30	IPM Business School 1999	Bangalore	Dr. Anand Kumar	www.ipm.ac.in
31	Indira Institute of Management 1998	Pune	Dr. Parvati Mali	www.indira.ac.in
32	Jaipur Institute of Management, Bhubaneswar 1997	Bhubaneswar	Dr. Paul Fernandes B.J.	www.jim.ac.in
33	GLA University Bangalore School of Management Studies 2012	Bangalore	Dr. M.V. Narayanan	www.gla.ac.in
34	FLAME School of Business 2004	Pune	D.S. Rao	www.flame.ac.in
35	WIPAC 1983	Mumbai	Kanungo Jai	www.wipac.ac.in



FROM THE CHAIRPERSON'S DESK

As we have completed our 25 years of journey, many emotional thoughts cloud my mind. I was a young lady with a secure job with a multinational company when I made a courageous decision to step out of my comfort zone with the strength of character to venture into an unknown field in the world of education. I was clear from the very beginning that harmonious and healthy society can only be based on an educated populace.

"Education is not the learning of facts, but the training of the mind to think."

-Albert Einstein

We decided that we would fulfill this need by creating an Institute with a high standard of excellence through professional competence.

Quality being the bottom line for us, in the last 25 years, through great teamwork we have and will continue to sculpt the students into competitive, empathetic, optimistic individuals who will strive to succeed in every challenge they are faced with and ultimately can contribute to the betterment of the society and nation. Education has unbelievable power which helps one in making self-dependent and provides new possibilities and opportunities to become a problem solver and excellent decision maker.

Now is the time for us to get creative, innovative and re-calibrate our approach towards education and help the students create valuable lifelong learning experiences for themselves.

The Indira group has proven itself as a vibrant and stellar institution in the field of professional education and research.

We hold our heads high and with renewed energy pledge that we will continue our journey of imparting quality education which will have a lasting impact on the generations to come. **"Legacy is not leaving something for people. It's leaving something in people."**

-Peter Strople

I wish you the very best for future!

Dr. Tarita Shankar

Chairperson,

Indira Group of Institutes, Pune



FROM THE GROUP DIRECTOR'S DESK

Dear Aspiring leaders,

Indira Group of Institutes celebrated its Silver Jubilee year in 2019. It's been a great journey with our first flagship institute Indira Institute of Management, Pune launched in 1994 with a single MBA program and creating a legacy of renowned quality educational institutes offering a variety of UG/PG programs including PGDM under the aegis of the Indira Group of Institutes.

I am very proud to mention here that our glorious accomplishment is, that all our students are spread across the globe and are holding senior management positions in reputed industries. Their huge contribution to global economy and society is noteworthy. In addition to this many have embarked on an entrepreneurial journey.

Apart from a solid grounding in their core field of study, today our students possess 'Industry 4.0 skill set' - the skills that the modern leaders need - multidimensional personality with emphasis on cognitive and adaptive learning, design intent, collaborative working in an increasingly technology aided workplace, social intelligence etc. Indira Group of Institutes builds these attributes in its students.

I whole heartedly welcome you all to be a part of this wonderful journey together.

With best wishes,

Prof. Chetan Wakalkar

Group Director & Managing Trustee,
Indira Group of Institutes, Pune



DIRECTOR'S MESSAGE

Education is learning what you didn't even know you didn't know.

-Daniel J. Boorstin

A good quality education is one that provides all learners with capabilities they require to become economically productive, develop sustainable livelihoods, contribute to peaceful societies, and enhance individual well-being. With a mandate to provide regional and global leadership in education, Indira Institute of Management PGDM, aims to upscale and support

on-going efforts in improving quality of technical education and enhancing existing capacities to become vibrant and receptive to rapid economic and technological developments. From its inception, Indira Group of Institutes has been catering to the need of a constructive and creative initiator in addressing the present and future global challenges.

Gen Zee's are utterly tenacious in pursuing goals the most independent, self-confident, and autonomous generation. They believe profoundly in solving conflicts and improve the world. Gen Z is "True Gen." Empowering this Gen Zee's is an unprecedented challenge to management education as a discipline. The need for competent and contemporary management education has never been more crucial than today.

The sacred vibrations of our campus invite you to the unique experience of quality learning.

Indira Institute of Management PGDM has introduced newly designed curriculum with vast basket of electives incorporating the principle of more hands on experience with strong fundamentals offering more choices to the students. We staunchly believe that teachers are the most important and most powerful force to quality education. We have a galaxy of talented faculty members with rich and relevant industry experience to bring the boardroom battle in the classroom and shape the students to their full potential. Indira Institute of Management PGDM aims to be a Centre of academic excellence in the field of management education with the purpose of developing socially responsible business leaders and entrepreneurs, who are global citizens and will help in creating a world that will uphold and preserve humanity beyond religion and gender. Exploring new Possibilities, new Technologies, and new Pedagogies, we imbibe the best Practices and qualities in our students while keeping in view our social responsibility.

We believe in excelling at whatever we are doing, that is possible through challenging the present and moving towards future.

Welcome to the compassionate learning culture and to a warm academic community.

Dr. S. P. Singh

Director Incharge,

Indira Institute of Management PGDM

VISION



Indira Institute of Management PGDM aims to continue to be a centre of academic excellence in the field of management education with the purpose of developing socially responsible business leaders and entrepreneurs, who are global citizens and will help in creating a world that will uphold and preserve humanity beyond religion and gender.

MISSION



- To develop managers and entrepreneurs by promoting a learning environment that encourages knowledge inquisitiveness, creative thinking, systems thinking and social intelligence.
- To contribute to the human capital requirement of the industry by enhancing the employability of the graduates.
- To sensitize the graduates towards work ethics and social responsibility.
- To foster strategic alliance with industry for research and its application.





MANAGEMENT ADVISORY BOARD

Management Advisory Board of Indira Institute of Management PGDM steers the efforts in furthering the mission and goal of an institute. Board members provide advice on strategic planning and developing the institute's reputation locally, nationally and globally as a leader in business education. As a visible and influential body in the community, the Board acts as a conduit to link individuals, resources and opportunities to the institute. Through their leadership positions in respective industries and communities, board members garner support for the research, teaching and service initiatives of the institute.

The Management Advisory Board comprises of individuals who have distinguished themselves in their careers and who are recognized leaders in their professions and communities. The members are known for their ability to synthesize information and place it within the appropriate social, environmental and economic context. The strength and diversity of the membership is representative of the business communities that Indira Institute of Management PGDM serves.



MR. GANESH NATARAJAN

Founder - 5F World
Chairman -NASSCOM
Foundation & Global Talent Track
President, HBS Club of India



LT. GENERAL A.K. SINGH

(Retd.)
PVSM, AVSM, SM, VSM
Former Lt. Governor of the
Andaman & Nicobar Islands



MS. VEENA PATIL

Managing Director
Veena World



DR. SUNDAR M.P.

Head Marketing
at Adobe India



MRS. LILA POONAWALLA

Chairperson
Lila Consulting Services



MR. PRAMOD CHAUDHARI

Executive Chairman
Praj Industries Limited,
Chairman, Praj Group



MR. SANJAY DESHPANDE

Managing Director
Sanjeevani Group



MR. VIVEK VELANKAR

CEO
ARV Infotech



MR. ATUL KAHATE

Author and Visiting Faculty
of Computer Science

IIMP FACULTY



Dr. Pandit Mali
Director,
B. Tech, PGDM, Ph.D.
Exp. 25 Yrs., Marketing



Dr. S. P. Singh
Dy. Director,
B. Sc., MBA, LLB, Ph.D.
Exp. 25 Yrs. Comp. Mgmt.



Mr. Krushna P. Mishra
HOD -PGDM,
B.Sc.. (Agri), PGDRM, NET.
Exp. 25 Yrs. Marketing



Dr. Pallavi Sajanapwar
Dy. Director, - MBA
B.E., MBA, Ph.D.
Exp. 20 Yrs. Marketing



Dr. Poonam Bhoyar
Associate Professor,
BSc, MCA, Ph.D.,
Exp. 14 Yrs - IT



Dr. Sanjay M Bhale
Associate Professor,
MSc, MBA(CSM), Ph.D.,
Exp. 16 Yrs. Marketing



Mr. Vinayak Dravid
Assistant Professor,
BSc, DMM. MBS.,
Exp. 36 Yrs.
Supply Chain Mgmt.



Dr. Thirumagal Pillai
Associate Professor,
B.A,M.A.,M.Phil, Ph.D..
Exp. 13Yrs. Economics



Dr. Neetal Vyas
Associate Professor,
B.Com, MBA, Ph.D.
Exp. 11 Yrs. Finance



Dr. Sanjay Kumar Patil
Associate Professor,
B. Tech. M.B.A., Ph.D.
Exp. 24 Yrs. Marketing



Mr. Chetan Chavan
Associate Professor,
BSc,MBA., DLL&LW
Exp. 23 Yrs. Human
Resources



Dr. Neha Jain
Associate Professor,
BCA, MBA, Ph.D.
Exp. 11 Yrs. Marketing



Dr. Shirley Abraham
Associate Professor,
B.Com,M.Com, MCM,
MBA, Ph.D.
Exp. 24 Yrs. Finance



Dr. Digamber Sakore.
Assistant Professor,
B. Tech.
PGDM, Ph.D. NET
Exp. 26 Yrs. Marketing



Dr. Prashant Dubey.
Assistant Professor,
MBA, MFA,IRDA,Ph.D
Exp. 19 Yrs. Marketing



Mr. Prashant Rege
Assistant Professor,
B.E. MBA, I.C.W.A.
Set & Net (Intermediate)
Exp. 23 Yrs. Finance



Mr. Ajay Varade
Assistant Professor,
B.Sc. MBA.
Exp. 21 Yrs. Marketing



Dr. Ravi Bhandari
Assistant Professor,
MBA M.Com, SET,
CMA (Inter),Ph.D.
Exp. 10 Yrs. Finance



Ms. Diptee Dutt
Assistant Professor
MSc (Environmental Science); B.Sc, MPM, DLL, Ph.D.
MBA (HR)
Exp. : 9 years, HR



Dr. Sulbha Waghmare
Assistant Professor,
B.Sc, MPM, DLL, Ph.D.
Exp. 21 Yrs.
Human Resources



Mr. Dipanjay Bhalerao
Assistant Professor,
B.E., MBA
Exp. 19 Yrs. Mktg. &
Materials



Mr. Girish H. Kulkarni
Assistant Professor,
MBA, NET
Exp. 19 Yrs. Mktg. &
Personnal



Dr. Purvi Shah
Assistant Professor,
B.Com, MBA, NET
Exp. 17 Yrs.
Finance



Mr. Santosh Pullewar
Assistant Professor,
B.Sc.(Agri), MBA, NET
Exp. 16 Yrs.
Marketing



Ms. Smita Pachare
Assistant Professor,
M.Com, MBS,
Exp. 16 Yrs. Finance



Dr. Gayatri Kulkarni
Assistant Professor,
B.Pharm. MMS, Ph.D
Exp. 14 Yrs.
Human Resources



Ms. Yestrala Vaz
Assistant Professor,
M.Com, MPM
Exp. 10 Yrs.
Human Resources



Dr. Rita Dangre
Assistant Professor,
B.Sc, MBA, Ph.D. NET
Exp. 10 Yrs. Marketing



Mr. Sunil Darawade
Assistant Professor,
B.Sc. MBA
Exp. 11 Yrs. Marketing



Ms. Neha Ramteke
Assistant Professor,
B.E. MBA
Exp. 7 Yrs. Marketing

PGDM ALUMNI SPEAK



Mr. Raghav Kalya

Specialization : Marketing
Placement : Deloitte
Package : 6.75 LPA

It is a great experience at IIMP. Had an opportunity to interact with various corporate. Learn to apply theory into practical world.



Mr. Kapil Joshi

Specialization : Marketing
Placement : HDFC BANK
Package : 6.75 LPA

Indira is a place of learning, fun, culture, literature and many such life preaching activities. Studying at Indira brought an added value to my life. It gave me an opportunity to meet different kind of people and learn a number of things. I am thankful to Training & Placement cell for providing a platform to enhance my skills and an opportunity to showcase them.



Ms. Abarna Konar

Specialization: Marketing
Placement: HDFC Bank
Package : 6.75 LPA

Indira Institute of Management is a place of learning, fun, culture, literature, and many such life preaching activities. Studying at IIMP brought an added value to my life. I thank IIMP & IIMP Faculties for putting in all the efforts to groom us and make us corporate professionals. It was a wonderful experience at IIMP.



Mr. Anant Deshpande

Specialization : Marketing
Placement : Deloitte
Package : 6.75 CTC

Choosing IIMP was one of the best decisions. Course curriculum, Practical training, Mentors and faculties at the college, CDP Sessions and Placements team have been the key success factors of IIMP. Thank you IIMP



Mr. Varun Chauhan

Specialization : Marketing
Placement : Bajaj Allianz General Insurance Company (BAGIC)
Package : 4 .00 LPA

The experience was really overwhelming. A complete transformation from what I entered as a Graduate. The values added through the course are very important and have given me a lot of confidence to face the real corporate. Very Grateful!



COURSE

POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)

The PGDM course is two years full time diploma programme approved by All India Council for Technical Education (AICTE) New Delhi with a sanction intake of 180 students. The course outline for PGDM follows a choice-based credit system. Essentials in Management are delivered through core courses. Electives in specialization core courses offer an opportunity to students to design their career by focusing on sector and functional combinations.

The course offers specialization in Finance and Marketing. Thus, our students can build competence in specific vertical across different functions. e.g. with Marketing core specialization student can select 3 subjects out of - B2B Marketing, Sales Marketing, Digital Marketing and Retail Management in Sem II , and in Sem III, one subject out of Personal Financial Planning And Wealth Management and Social Legislation For Managers.

Our Course fees include a Laptop/tablet that is given to our students along with the joining kit. This is coupled with 24X7 Wi-Fi connectivity within the campuses.

Indira group has been consistently acknowledged and recognized by various agencies for its creative approaches for creating future global citizens.

INTERNATIONAL CAMPUS ENRICHMENT (ICE)

The philosophy of INDIRA behind providing International Campus Enrichment (ICE) to the management students is to align student's business acumen with global business environment.

Such Business Exposure Program to international destinations of business prominence helps to immerse students in another culture. The experience exposes students to the challenges and opportunities facing organizations around the world. It also extends students global awareness and enhances their international perspective as a manager

Each tour provides students with unique opportunities to explore the daily operations of global organizations and conceptualize the key management themes studied on the program. Students attend a series of seminars and on-site company visits to investigate the role of companies within different sectors and the business culture for the region. Students are exposed to wide variety of subjects such as Sales Excellence, Doing Business in Global Environment, Innovation Management and Human Resource Management. Students also gain valuable insight into the contemporary business landscape through company visits and guided tours.

Our Second year PGDM students get an opportunity to travel either to Singapore, Dubai or other International destination.





PGDM SYLLABUS

MARKETING SPECIALISATION

SEMESTER I

COMMON TO ALL SPECIALISATIONS

GC-101	MANAGERIAL ECONOMICS
GC-102	BASICS OF MANAGEMENT
GC-103	ACCOUNTING FOR MANAGERS
GC-104	PRINCIPLES OF MARKETING
GC-105	BUSINESS LAW
GC-106	BUSINESS RESEARCH METHODS
GC-107	ORGANIZATIONAL BEHAVIOR
GC-108	ECONOMIC ENVIRONMENT OF BUSINESS
HA-109	BUSINESS COMMUNICATION
HA-110	IT SKILLS FOR MANAGERS
HA-111	LIFE MANAGEMENT SKILLS
HA-112	BUSINESS AWARENESS FOR MANAGERS-I

SEMESTER II

GC-201	MANAGEMENT INFORMATION SYSTEM
GC-202	BUSINESS STRATEGY
GC-203	FACULTY STUDENT COLLABORATIVE LEARNING
HA-204	QUANTITATIVE TECHNIQUES
HA-205	MANAGERIAL AND LEADERSHIP SKILLS
HA-206	BUSINESS AWARENESS FOR MANAGERS-II
HA-207	APTITUDE SKILLS
MC-211	SERVICES MARKETING
MC-212	PRODUCT AND BRAND MANAGEMENT
ME-213	SALES MANAGEMENT
ME-214	RETAIL MANAGEMENT
ME-215	B2B MARKETING
ME-217	MARKETING IN DIGITAL ERA

SEMESTER III

GC-301	ENTERPRENEURSHIP DEVELOPMENT AND PROJECT MANAGEMENT
GC-302	MANAGEMENT CONTROL SYSTEM
GC-303	SUMMER INTERNSHIP PROGRAM
HA-304	CLDP
MC-311	CONSUMER BEHAVIOR
MC-312	DISTRIBUTION AND SUPPLY CHAIN MANAGEMENT
MC-313	INTEGRATED MARKETING COMMUNICATION
ME-314	MARKETING OF IT AND ITES
ME-315	MARKETING OF FINANCIAL SERVICES
ME-318	MARKETING ANALYTICS
ME-317	ETHICS IN MARKETING
FE-326	PERSONAL FINANCIAL PLANNING AND WEALTH MANAGEMENT (OPEN ELECTIVE)
HE-337	SOCIAL LEGISLATION FOR MANAGERS (OPEN ELECTIVE)

SEMESTER IV

GC-401	BUSINESS INNOVATION AND SUSTAINABILITY
MC-411	CUSTOMER RELATIONSHIP MANAGEMENT
ME-412	MARKETING TO EMERGING MARKETS AND BOTTOM OF PYRAMID
ME-413	INTERNATIONAL MARKETING
ME-417	TOURISM AND HOSPITALITY MARKETING
ME-415	EMERGING TRENDS IN MARKETING
ME-416	RURAL MARKETING

FINANCE SPECIALISATION

SEMESTER I

COMMON TO ALL SPECIALISATIONS

GC-101	MANAGERIAL ECONOMICS
GC-102	BASICS OF MANAGEMENT
GC-103	ACCOUNTING FOR MANAGERS
GC-104	PRINCIPLES OF MARKETING
GC-105	BUSINESS LAW
GC-106	BUSINESS RESEARCH METHODS
GC-107	ORGANIZATIONAL BEHAVIOR
GC-108	ECONOMIC ENVIRONMENT OF BUSINESS
HA-109	BUSINESS COMMUNICATION
HA-110	IT SKILLS FOR MANAGERS
HA-111	LIFE MANAGEMENT SKILLS
HA-112	BUSINESS AWARENESS FOR MANAGERS-I

SEMESTER II

GC-201	MANAGEMENT INFORMATION SYSTEM
GC-202	BUSINESS STRATEGY
GC-203	FACULTY STUDENT COLLABORATIVE LEARNING
HA-204	QUANTITATIVE TECHNIQUES
HA-205	MANAGERIAL AND LEADERSHIP SKILLS
HA-206	BUSINESS AWARENESS FOR MANAGERS-II
HA-207	APTITUDE SKILLS
FC-221	CORPORATE FINANCIAL MANAGEMENT
FC-222	FINANCIAL MARKETS AND INSTITUTIONS
FE-223	FINANCIAL REGULATORY FRAMEWORK
FE-224	INCOME TAX-I
FE-225	SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT
FE-226	BANKING OPERATIONS-I

SEMESTER III

GC-201	ENTERPRENEURSHIP DEVELOPMENT AND PROJECT MANAGEMENT
GC-202	MANAGEMENT CONTROL SYSTEM
GC-203	SUMMER INTERNSHIP PROGRAM
HA-304	CLDP
FC-321	INTERNATIONAL FINANCE
FC-322	MERCHANT BANKING AND FINANCIAL SERVICES
FC-323	VALUATIONS MANAGEMENT
FE-324	EQUITY RESEARCH
FE-325	INCOME TAX-II
FE-326	PERSONAL FINANCIAL PLANNING AND WEALTH MANAGEMENT
FE-327	BANKING OPERATIONS-II
ME-317	ETHICS IN MARKETING (OPEN ELECTIVE)
HE-337	SOCIAL LEGISLATION FOR MANAGERS (OPEN ELECTIVE)

SEMESTER IV

GC-401	BUSINESS INNOVATION AND SUSTAINABILITY
FC-421	INSURANCE AND RISK MANAGEMENT
FE-422	ACCOUNTING STANDARDS AND IFRS
FE-423	FIXED INCOME SECURITIES
FE-424	FINANCIAL STATEMENT ANALYSIS
FE-425	CREDIT ANALYSIS AND APPRAISAL
FE-426	BUSINESS ETHICS AND CORPORATE GOVERNANCE

Note:

New modules will be incorporated in the syllabus as may be approved by Board of Studies (BOS) for this new standalone institute (Indira Institute of Management PGDM)



ADMISSION PROCEDURE FOR PGDM

ACADEMIC YEAR 2020 – 22

Eligibility:

A candidate is considered eligible for the PGDM course if he/she has cleared the bachelor's degree examination from any recognized university with a minimum of 50% marks (for General category) and a minimum of 45% marks (for Reserved Category) having Indian nationality. Reserved category candidate's application must be accompanied with relevant caste certificate and non-creamy layer certificate at the time of confirming the admission. Absence of such certificate at the time of submitting the Admission application forms for admission to the course disqualifies them from reserved category seats, and such candidates will be considered for open/general category. Sanctioned Intake is 180 seats. Out of this 20% of the sanctioned seats are management quota seats. Final year degree students, who have not received their result will be allowed to appear for the admission process, provided at the time of taking admission they have a certificate from their college/university about being a final year student awaiting result and must clear their final year degree fulfilling the eligibility criteria failing which they become disqualified and lose their admission. A candidate can apply to the PGDM course if he/she has cleared or appearing for following competitive exam as per AICTE requirement - CMAT/CAT/XAT/MAT/ATMA/G-MAT/MAH-CET. Candidates will be shortlisted for admission to its mentioned courses based on - Indira Common Admission Process (ICAP) - 2020: Admission to Indira Institute of Management PGDM will be based on performance of candidates in following categories of ICAP:

No.	Component	IGI Weight age
1.	Score in Common Entrance tests (CAT /MAT/XAT/ATMA/CMAT/ GMAT/ State level Entrance Test (MH-CET)	35%
2.	Score in Academic Performance	15%
3.	GD &PI	45%
4.	Participation in Sports, Extra- Curricular activities, Academic Diversity & Gender Diversity	05%

***Note:** The percentile scores of different entrance tests will be normalized by using a multiplier.

Process for ICAP - 2020

Stage 1: Registration for ICAP

Candidates will fill up the ICAP online registration form for GD, PI and Counseling, available on www.icap.indiraedu.com

Stage 2 – Tentative GD/PI and Counseling Process

Candidates will be required to be present in their choice of the city for ICAP process of GD, PI and Counseling. The process/schedule may be changed or modified depending upon situation and regulatory guidelines.

ICAP City	ICAP City	ICAP City	ICAP City
Pune	Indore, Nagpur, Ranchi, Lucknow	Jabalpur, Bhopal, Jaipur Raipur Gwalior, Kanpur, Patna	Pune
Date: 21 st March, 2020 Time: 9.30 am	Date: 4 th April, 2020 Time: 9.30 am	Date: 5 th April, 2020 Time: 9.30 am	Date: 12 th April, 2020 Time: 9.30 am

ICAP & FEE STRUCTURE

ICAP Dates: Mentioned ICAP dates are tentative. Shree Chanakya Education Society reserves the right to change or allot a city other than the one requested by the candidates in the event of feasibility and circumstance beyond our control. While we are keen to have the admission process in all the centers mentioned above, we reserve the right to cancel any or all of the Centers depending upon the contingencies and such information will be conveyed to candidates well in advance through ICAP website and such candidates can enroll in the center closest to their city/suggested city. The addresses & mode of reporting, reporting time and other related details will be conveyed to the students through the ICAP website from time to time depending on circumstances.

Stage 3 : Merit list for Admission

Merit list along with waitlist for admission will be displayed on respective institute's website and campus notice board. The schedule for Management Quota and probable vacant seats (if any) will be displayed on the ICAP website. After execution of merit list & thereafter the execution of wait merit list for seat remaining vacant after first merit list, any seat remaining vacant or becoming vacant due to cancellation before cutoff date will be filled up as institute level seat.

Schedule for Merit list display other than management quota.

- First merit list (along with waiting list) on 3rd July 2020 and
- Second merit list (out of waiting list depending upon seats remaining vacant after execution of first merit list) on 11th July 2020

All candidates short listed in 1st Merit List and willing to take admission to INDIRA INSTITUTE OF MANAGEMENT PGDM, must contact the institute on or before 10th July 3:00 PM and confirm their admissions. They must pay first instalment of fees, of Rs. 1,25,000/- (Rupees One Lakh Twenty Five Thousands only) through online ERP link forwarded to them for filling the application form and fee.

Maximum two merit lists will be displayed depending on seats available as above, after which, available seats will be filled through vacant seat process. Candidate need to pay program fees for confirmation of admission through online payment link, which will be communicated to students on their Email ID and also through SMS on their registered mobile number.

Candidate from 1st merit or 2nd merit list (waiting list) who could not confirm admission can apply to the institute for admission against any probable vacant seat after 15th July, 2020.

Management quota merit list will be displayed on 15th July 2020

Cancellations Refunds: Refund shall be as per AICTE guidelines (with a deduction of Rs. 1000/- till 5th August 2020 and nil for cancellations requested thereafter).

Cut-off date for all admissions: **10th August 2020**

Note:

- Seats remaining vacant after display and execution of merit list will be filled by eligible walk-in candidates. For further queries the candidate can directly contact the institute.
- For updated details regarding admission keep visiting institute website:

www.indiraiimp.edu.in

Fee Structure for Batch 2020-22

		1 st Year fees - 2020-21	2 nd Year fees - 2021-22
Sr. No.	Category	Annual Fees PGDM	Annual Fees PGDM
1	Tuition Fees	INR 3,25,000.00	INR 3,35,000.00
2	Development Fees	INR 25,000.00	INR 25,000.00
Total		INR 3,50,000.00	INR 3,60,000.00

Fee Payment schedule for PGDM Course:

1st year

1. Installment : INR 1, 25,000 on the day of confirming admission
2. Installment : INR 75,000 on or before 15th July, 2020
3. Installment : INR 1,50,000 on or before 30th August, 2020

2nd year

- : Full Fees INR 3, 60,000 to be paid on or before 15th July, 2021

- Note:**
1. Cancellation of Admission & Refund of Fees will be as per AICTE Policy. As per AICTE, last date for cancellation of PGDM 2020-21 seat with full fee refund subject to deduction of Rs.1000 is 5th August 2020.
 2. All schedule in this prospectus are based on regulatory body guidelines on the date of drafting the prospectus & are subject to revision or change as per any guidelines or instructions issued by regulatory bodies time to time.
 3. Candidate needs to submit only attested copies of academic documents. Original document are used to only verify and immediately returned back to the candidate.

Residential facility is available for both Girls & Boys

Approximately INR 95,000 per Academic year including food & Accommodation.

Those interested may contact:

For Boys Hostel - Nitin Phadatare (020-66168150)

For Girls Hostel - Rekha Kadam (020- 66168222 / 66168224)



INFRASTRUCTURE

Indira Campus has one of the finest management education infrastructures in the country.

Some distinctive features of our campus:

- 2,00,000 sq. ft. built-up space
- Modern class rooms, syndicate rooms and conference center
- Furnished hostels for girls within the campus
- Furnished hostels for boys near campus
- 500 seating capacity air-conditioned auditorium
- Open air amphitheater
- Fully equipped gym
- Basketball court, swimming pool & football ground
- 150 seating capacity air-conditioned convention center
- Wi-Fi broadband internet

Library

The Libraries of the Institute have an excellent collection of reference/textbooks, encyclopedias and periodicals related to the field of Management & IT. The institute also subscribes to a number of international & national journals, periodicals from the field of management & IT. Reading room facility is available for the students. The library is updated by adding the latest text books, reference books, management journals and Indian Economics Survey Report as per the demands of faculty, industry and students on continuous basis. In addition to curriculum related books, our libraries are well stocked with books on general reading, self-help and motivational inspirational literature.

Computer Center and E Accounts Lab

E Accounts computer lab is configured with the latest management software SPSS, Tally and Prowess for students access. SPSS software has 10 user licenses.

Indira has also subscribed to EBSCO database to provide the students and faculty with research-based inputs.



Indira Video Resource Center

Indira has one of the finest collections of academic video and CD's comprising of international and national titles at its video resource Center. Indira has tied up with Stanford University, Harvard Business Resources and American Management Association for the supply of the latest videos. The Indira Video Resource Center helps enhance the inputs given to our students and makes learning a more enriching experience



Gym & Fitness Center

IGI has Modern and well-equipped gymnasium and fitness center for students. This department is headed by a full-time fitness Trainer. We strongly believe that to excel in today's fast-paced and stressful business environment, it is imperative to maintain 100% fitness. Gym, swimming, yoga, physical training & aerobics form a few of the key components of our fitness program.





OVERVIEW OF EXTRA-CURRICULAR ACTIVITIES

Indira Institute of Management PGDM emphasize the importance of extracurricular activities, responsible for the holistic development of the student required in the professional world. The activities conducted here strengthens the mind to promoting better time management skills and help them succeed in much more than just their academic endeavors.

Academic rigors such as in-depth reading and complex problem-solving go far to strengthen the mind, but extracurricular activities like Group Discussions, Extempore, Talent Hunt Competition, Convocation activities, movie reviews, annual day activities, sectorial presentations gives a strong base for learning and development.

These activities can also work to build professional skills that a classroom alone cannot always foster. Sports most often have the effect of fostering strong team-building skills and training students in holding long-term goals. In short, extracurricular activities can arm students with many of the skills future employers will be looking for.

Extra-curricular are not solely about imparting stronger professional skills and supplementing education. Students get an opportunity to make friends from different groups and institutes and build a strong network.

These activities also teach an individual to manage time with academic activities. Students who are busy with academic schedule also needs to balance extracurricular activities and is more likely to plan out time dedicated to each activity and less likely to procrastinate during down times. An extracurricular activity might even have the effect of “recharging” the brain after a day of rigorous work at institute. It also acts as medium of identifying and exploring areas of interests amongst plethora of activities conducted round the year.

To conduct various activities, a core team of students is formed as Student-Council which actively handles the entire task.



STUDENT'S ACTIVITIES

BUSINESS PLAN



Competitions at Symbiosis Centre of Information Technology

1st Prize - Mr. Akshay Rawat, Ms. Diksha Tripathi, Ms. Jaya Shukla & Mr. Akshay Lakhe

2nd Prize - Mr. Abhishek Yadav, Mr. Shubham Deshmukh, Ms. Abarna Konar & Mr. Anant Deshpande



Mr. Mayank Gupta, Mr. Shivam Kumar & Mr. Kunal Margade



Model United Nations

(Awarded Best Delegate in the Bidding competition-conference for contributing deep insights of United Nations laws and regulations on Unmanned Vehicle)

Mr. Suraj More



Secured Second Position
at Dhruv '20 -Chess
Championship - Mr. Mihir Pawar,
Ms. Jyoti Sahu, Mr. Yash Nalgundwar



Competitions at Mitcon Institute of Management

Best Manager

2nd Prize - Mr. Mihir Pawar at
Kirloskar Institute of Management



Business Quiz

3rd Prize - Ms. Aishwarya Dhole,
Mr. Varun Chauhan & Mr. Suraj More



Business Plan

1st Prize - Mr. Akshay Singh Rawat



Photography Competition

1st Prize - Mr. Aniket Vaidya



Secured 2nd position in Gaming Competition

Mr. Suraj More, Mr. Yash Shaligram, Mr. Anant Deshpande & Mr. Varun Chauhan



PUMBA Business Conclave 2019
Microfactors Impacting Tradewar
 Mr. Abhishek Yadav

D.Y. Patil University
Runner's Up - Tug of War



DY Patil Institute of Management
Pros and Cons of Cryptocurrency
 1st Prize - Mr. Akshay Singh Rawat & Mr. Suraj More





OUTDOOR MANAGEMENT TRAINING (OMT) AT INDIRA:



OMT is a unique Training program designed for the students of Indira Group of Institutes wherein the focus shifts from the classroom to Mother Nature, who is a master teacher herself. OMT aims to build one's leadership skills, teamwork abilities, decision making skills, crisis management skills. It promotes the holistic development of the student through a series of adventure and outdoor experiences like trekking, rappelling, rock-climbing & canoeing. Today OMT is widely recognized by the corporate sector as an effective training technique for developing the personality of their executives. Indira has introduced this program with a view to provide an edge to its students

Indira firmly believes in mentoring the future managers by providing personal guidance in their development. Towards the end, a mentoring program has been institutionalized to counsel the students on the key attributes that they need to focus on, to become effective managers and future leaders. The program also covers issues connected with the recruitment and selection process of managers and how the students can confidently face such processes.



HEALTH IS WEALTH



We at Indira strongly believe that the efficiency and effectiveness of an individual is directly related to the mental and physical health of an individual. In order to instill these qualities in our students, we have introduced a fitness program comprising of GYM, YOGA and AEROBICS. Students joining INDIRA compulsorily attend fitness classes thrice a week. In addition to this, Sport's Day is held every year where in the students participate in different track & field events and team games.



CSR ACTIVITIES AT IGI:



Students conducted a paper bag activity on 8th July 2019. To provide an alternative to plastic and to spread awareness about plastic use, students of Indira made paper bags and wrote messages on it to make an appeal to people not to use plastic. On 2nd Oct 2019 students of Indira conducted Pedestrian Day Activity. Student volunteers requested people to wear helmet & seat belt and also awarded people with the Thank You card('You are a Hero' written on it) those who were following the traffic rules. In addition to this, volunteers requested riders & drivers to give way to the pedestrians. Collection of plastic drive activity was conducted on 10th November 2019. Students also conducted plastic collection drive in near by area of college premises. They collected plastic waste inside as well as outside of the college. After collection of segregated plastic waste, it was sent to the processing unit. Tree plantation activity was conducted on 11th November 2019. By realizing the need of tree plantation, Indira students drove a successful tree plantation by planting 200+Indian Native Plants in 3 different campuses of Indira Group of Institutes.



POST GRADUATE RESEARCH CENTER

In the present education scenario, there is need of good academicians/professionals and researchers who can impart current knowledge of the respective disciplines to the students with updated tools and techniques and are specialized in the field of research especially in the field of management. It was noted that, though there are many aspirants for the degree of Ph. D in Management, because of shortage of recognized available guides and time-consuming registration procedure, many aspirants are unable to proceed ahead towards fulfilling their dreams. Indira Group has excelled in the field of Management Research since 2007, by creating a centre for research and registering students for Ph. D in Management. The centre is recognized by Savitribai Phule Pune University. PGRC provides guidance to the Ph.D students in the following areas of specialization:

- Human Resource Management
- Financial Management
- Marketing Management



Currently 23 students are pursuing their Ph. D. & 8 students have been awarded the degree at PGRC. PGRC also organizes workshops, National Level and State Level Seminars and Symposiums for its Ph.D. students and faculty members.





FACULTY DEVELOPMENT PROGRAMME

Faculty development has been defined as that wide range of activities that institutions apply to support faculty members' roles. This included programs designed to improve the performance of faculty members in education, research and administration as well as augmenting organizational capacities and culture. The aim of the faculty development programmes is to promote campus-wide excellence in teaching which supports the professional development of faculty members in their careers and enhances student learning. Indira Group of Institute conducts various FDP throughout the year for the professional development of faculty. Recently Indira Institute of Management had conducted the following FDP.

FDP on Statistical Analysis: Tools and Techniques, 9th- 21st Dec, 2019, Sponsored by AICTE

About Program:

Statistical analysis is an integral part of any research process. Since most of the faculty members do not have a graduated degree in statistics, it is necessary for them to have at least basic knowledge of statistics. With IT becoming an integral part of the industry, huge data is generated by the organizations leading to wide opportunities for research within industry. Analyzing huge volumes of industrial data to uncover the underlying patterns for making important strategic decisions in the industry is vital. For such analysis, knowledge of statistical analysis tools is essential. In this workshop Faculty members acquired analytical skills through practical exposure. They can impart this knowledge to students to make them industry ready. This FDP will help them in conducting research in their specialization domain in future.

Objectives:

- To make faculty members aware about basic concepts of statistics.
- To expose faculty members to latest statistical analysis tools.
- To provide hands on experience to the faculty members on statistical analysis tools.
- To give faculty exposure to Cases study Methodology in Statistical Analysis.
- To introduce advanced statistical techniques such as SPSS.

FDP got good response from in and around Pune region. Even participants from out of Maharashtra also registered online. More than 40 participants registered for the event from pharmacy and management faculty.

FDP on "Data Science Using R"

Sponsored by AICTE (All India Council for Technical Education)

Indira organized a Faculty Development Program on "Data Science Using R" in Association with AICTE (All India Council for technical education). The two week FDP was conducted from 9th to 21st of Dec-2019.

About the Program :

Data Analysis has become an essential part of everyday life and merged as a critical component of modern business intelligence in recent years. Data Scientists have a number of options to analyze data using statistical methods. One of the most convenient and powerful methods is to use the R Programming language. Analyzing meaningful data is also critical for policymaking. Data science and Statistical modeling techniques help in decision making and formulation of business strategies. Thus the FDP was organized with the aim to help faculty members to learn to tackle data analysis problems using the powerful open source language R, where participants also learnt how to compute various statistical measures, create meaningful data visualizations.

Objective of the Program :

The 15-day workshop on “Data Science using R” was designed to provide hands-on training to carry out various analytical studies and validate models using R (software: R, RStudio).

About Participants:

Faculty members of graduate and post graduate programs in colleges and universities in the field of Management, Engineering, Pharmacy, Commerce, Arts & Social Sciences attended the program. There were 42 participants in total majorly from Mumbai, Wardha, Pune, Nagar, Nashik from Maharashtra and also from Tamil Nadu.

The first day of the program started with the registration of participants and an inaugural function. IIMP, Director Dr. Pandit Mali welcomed the participants and set the note of the program by highlighting the importance of such programs for the development faculty members. Deputy Director Dr. Pallavi Sajanapwar explained the entire flow of the program.

The participants were given hands-on experience of all the data science algorithms in R programming. The trainers explained the concepts with applications in various domains. The participants had a complete learning experience through the various projects they did during the two-week program.

The program was concluded with a valedictory function where certificates were distributed to the participants who cleared the test. Participants shared their experiences and were extremely satisfied and impressed with the overall conduction of the program.

We are thank ful to AICTE for sponsoring the FD Pand giving us an opportunity to help faculty, update their knowledge.





SEMINAR,SUMMIT & CONFERENCES



WORLD MARKETING CONGRESS, DEWANG MEHTA NATIONAL EDUCATION AWARDS & THE INDIA SUSTAINABILITY LEADERSHIP SUMMIT & AWARDS:

Dewang Mehta Foundation Trust organisation arranges various events in order to maintain manage and/or assist institutions engaged in imparting education, training in information & Internet Technology, conducting research in information technology and other fields of education. Indira ensures that student gets opportunity to attend events and get exposed to the panel discussions and industry focused speeches by eminent Industry stalwarts.

Indira Group won following awards at the Dewang Mehta National Education Awards 2019.

Research Paper Presentation Contest:

Winner - Indira Institute of Management Pune - Madhuri, Ashish and Rushabh

1st Runner Up - Indira Institute of Management Pune - Viraj, Alpa and Jyoti.

2nd Runner Up - Indira School of Business Studies - Sachin Patil

Powerpoint Presentation Contest:

Winner - Indira Institute of Management Pune - Shubham and Ashay

1st Runner Up - Indira School of Business Studies - Charles and Bhanusree.

Also as we do every year, Indira Group presented the 'Best Student in Management Award' (Cash Prize - Rs.200000) at the Late. Anita Gangal Awards 2019 (National Education Awards).

Winner :

1st Runner Up - SIIB
2nd Runner Up - NIRMA
3rd Runner Up - IIM -C

Congratulations to all winners!!



ACADEMIC & CULTURAL EXCHANGE



Agreement of Academic and Cultural Exchange between Metropolitan State University of Denver (USA) and Indira Institute of Management, Pune. MOU has been signed to carry out the following initiatives:

- Encourage and support faculty exchanges
- Encourage and support student exchanges
- Promote research through collaborative research projects
- Exchange information about teaching methodologies and research projects
- Facilitate teaching in class room
- Jointly conduct International Seminars and Conferences



MOU between Abu Dhabi University (UAE) and Indira Group of Institutes (IGI) with it's constituent namely Indira Institute of Management PGDM, Indira School of Business Studies and Indira College of Engineering & Management, Pune (India)

The MOU has been signed to carry out the following initiatives:

- Post Graduate Student Exchange
- Dual Degree Program
- Research Conference & Doctoral Student Colloquium



PGDM INDUCTION 2019

Theme : 25 Years of Academic Excellence



The "Induction" program is always a special one, at Indira Group of Institutes. The Induction event wherein we welcome the new batch of students is a structured program spread over few days. The amazing journey of bonding, learning, enriching and developing began. PGDM Batch of 2019 had the privilege of having Mr. Sanjeev Rastogi, Managing Director & SBS APAC Head at "Syngenta Services" as our Chief Guest. He enlightened the students with his wide area of wisdom.

The students had an opportunity to illuminate their wisdom and gather inspiration through various eminent speakers like Mr. Shantanu Sen Sharma Chief Mentor and Co-Founder of Ozone Educational Consultancy, Ms. Sonia Solanki – Founder-I Exce IStudio, Mr. Imitiyaz Shaikh – Corporate trainer and public speaker, Mr. Devendra Jani- Ted X Speaker, Mr. Ashish Nangare Environmentalist and Telecom Consultant and Ms. Rahil Khetani Certified financial planner and corporate trainer.

The students attended and got motivated by an intensive certification program led by India's leading International Corporate Trainer and Motivational speaker Mr. Minocher Patel.

The new batch of students showcased their skills and creativity through various in-house activity like Team Building, waste management and CSR activity.

Students enjoyed the "Mismatch" and "Twins day" by their innovative outfits.



The best fun filled and enjoyable days was the “Outward Management Training” program here the students learnt more of Team Building, Coordination and strategic planning.

Best wishes to all the young and dynamic future leaders of Indira.





CONVOCATION CEREMONY



The Convocation ceremony at Indira was held on **16th March, 2019** for PGDM Batch of 2016-18. The esteemed chief guest for the occasion was Mr. Sanjay Bhan, Head Sales and After Sales, Hero Motocorp. The occasion was graced by Group Director – IGI **Prof. Chetan Wakalkar**, Executive Director- Corporate Relations- IGI **Ms. Madhuri Sathe**, Director- IIMP **Dr. Pandit Mali**, Director- ISBS **Dr. Renu Bhargava** and the faculty members.



The Convocation Ceremony began with the tradition of Convocation procession, handing over of the institute's flag by the passing out Student Council President to their current counterparts. This symbolizes exchange of responsibilities by the outgoing president to the current president.



The ceremony proceeded with the welcome address by Group Director- IGI Prof. Chetan Wakalkar, welcoming the dignitaries, parents and the alumni. The Chief Guest Mr. Sanjay Bhan, Head Sales and After Sales, Hero Motocorp congratulated the students and gave them valuable learnings for their future. His words on "Creativity starts with innovation and innovation starts with 'I' "definitely left a mark in the student's minds. He also gave inputs on relationship management for the future growth of the post graduates.

Then we had the unveiling of "Tapasya" magazine by the Chief Guest, Group Director and all the dignitaries. "Tapasya" is our corporate magazine. This magazine keeps the readers abreast with the latest trends, insights, and tools in the world of business. It is also an important component of industry academic interface.



The most awaited function, the award ceremony. Awards medals and trophies to the Outstanding Academic Achievers where bestowed by the Honorable Chief Guest Mr. Sanjay Bhan, and Group Director Prof. Chetan Wakalkar. This function was followed by conferring of Diplomas by the Chief Guest and Group Director joining them were the respected dignitaries Ms. Madhuri Sathe, Dr. Renu Bhargava, Dr. Pandit Mali, & Dr. S P Singh.



The Convocation ceremony was concluded by vote of thanks by Dr. Pandit Mali. Director IIMP. The happiness on the face of the parents was the reward of our efforts in giving the best education to our students. The convocation ceremony was a moment of achievement, pride, fulfillment, joy and happiness.

OUR INTELLECTUAL RESOURCES

Indira believes that uninterrupted communication is the key to not only dissemination of knowledge, but to ensure greater understanding of the mechanics and dynamics that shape the world around us. Indira Institute of Management PGDM (IIMP) has a PGRC Centre for Ph. D. & research guidance. Our publications add to the intellectual wealth.



TAPASYA

A bi-annual journal forms a lucid bridge of communication between the corporates and students. The content is in the shape of interviews, articles, features, biosketches of successful corporate leaders etc. Tapasya enjoys the contribution of some of the best known names in the industry which makes it a highly readable and authentic representation of the corporate world's thinking on contemporary Management concepts.

ANVESHAK

Anveshak is an International Journal of Management bearing ISSN No 2278-8913. It is a double-blind peer reviewed bi-annual Research Journal containing research papers, articles and book reviews. The contributions undergo a rigorous double-blind review process in order to be selected for publication.



FINBITZ

A monthly Finance Bulletin to apprise learners with the contemporary happenings in and around the businesses and financial markets. This will empower them in enhancing their present-day awareness level; when taken forward, it will assist in attaining proficiency in the diverse forums of deliberation and knowledge sharing platforms.

PRATIBIMB

It is an IIMP alumni newsletter (BI-annual). It is a platform which helps Indira's present and past to bond by sharing and exchanging of views and experiences. It gives the alumni a sneak peak into the development at IIMP.



OASIS

Operations Association for Student Industry Synergy (OASIS) is an MBA operations Student Club. This Club has started a monthly E- Magazine with the name OASIS with an objective to build domain and industry knowledge richness in the MBA operations' students.



STUDENT COUNCIL

The Student Council at Indira Institute of Management, Pune (IIMP), is the official student body in an interlocutory role to support the endeavors of the students in line with the norms, practices and traditions of IIMP. In essence, the Student Council works in cohort with the Director, HOD and the faculty to ensure systematic delivery of curricular and extracurricular activities in a manner that is exciting and yet intellectually satisfying. Another important aspect that Council is tasked with is honing in the new comers to the unique Indira Culture of disciplined learning and fun. The primary focus of the council is to serve as a "role model" for all within the entire institute and the world beyond. It is constituted as under.

PRESIDENT COUNCIL

As a lead of the Council the President works with the board to develop strategies for institutional advancement. The President is expected to develop and sustain high performing executive leadership team. President's role is to oversee various student council activities and act as a mediator between College management, administration, faculty and the students.

VP ACADEMICS and RESEARCH

The role of VP Academics and Research is to examine the management of academics. Initiate and conduct various activities which enhance the academic ability of the students. Manage the overall administration responsibility regarding implementation of IIMP's academic plan. Manage and attain leadership to provide Competence and academic excellence among students.

VP DISCIPLINE

The role of VP sports and discipline is to ensure that all students of IIMP get opportunity to

participate in the sports and various academic events. Maintaining discipline in the campus is the key responsibility.

VP CSR

The role of VP CSR is to encourage students to participate in different social activities. Some of these activities are Tree plantation drives, blood donation, River Water cleanliness and many others.

VP E-CELL

The need of the day is not only to be a good manager but also to explore options to start new businesses. Hence this new role was introduced. The role of VP E-Cell is to arrange industry workshops, Industrial tours for giving exposure to students to various industry activities and interact with entrepreneurs.

VP EVENTS - (Internal Activities)

The role of Vice President Event is to co-ordinate the programs with the Council members, ensure that enthusiastic students participate in every activity being organized in college and keep on interacting with students and faculties. VP Events has to manage events like Talentine Annual day, Sports day, and many others with high standards and discipline.

VP EVENTS - (External Activities)

The role of Vice President Events (External Activities) is to look after all the external events that takes place outside the college. It includes events like inter college competitions, research paper competition, Inter College sports event. etc. VP Events - (External Activities) needs to co-ordinate with other colleges and identify suitable students for various activities and is also expected to ensure that Students excel in these activities. Thus, bringing in competitiveness among the students.

VP ALUMNI

Vice President alumni has to establish a network with the alumni through various activities conducted by the college like REFLECTIONS (alumni meet), and interact with the alumni at various forums and always maintain an updated database of the alumni.

Host various workshops, speaker sessions, innovative games, competitions for aspiring entrepreneurs and support them by providing necessary resources such as, mentoring, consultancy and networking.

COUNCIL MEMBERS :





WOMEN CELL

The Women cell has been constituted with the object of setting up a framework for:

- Providing a forum for women employees to express their grievances relating to official matters
- Imparting a degree of objectivity and fair play in the consideration of such grievances
- Ensuring prompt consideration and decision thereon
- Inculcating a feeling of participation in sharing the complexities of administrative and management responsibilities of the employer and to foster a sense of belongingness in one and all in the institution.

Please find the composition of women for the year 2020- 2021

Sr.No.	Name	Designation	Responsibility	Contact No.
1	Dr. Tarita Shankar	Chairperson -IGI	Chairperson	020-66168203
2	Dr.Pandit Mali	Director- IIMP	Member	020-66168243
3	Dr. Pallavi Sajanapwar	Dy.Director-IIMP	Member	020-66168127
4	Dr. Rita R Dangre	Faculty – IIMP	Member	020-66168124
5	Dr.Thirumagal Pillai	Faculty- IIMP	Member	020-66168124
6	Dr. Smita Pachare	Faculty- IIMP	Member	020-66168120
7	Mrs. Uma Iyer	PA to Director	Member	020- 66168268
8	Ms. Surbhi Kalamkar	Student- IIMP (MBA)	Member	9766175227
9	Ms. Namrata Nalawade	Student- IIMP (PGDM)	Member	9158585935

ANTI- RAGGING COMMITTEE

ACTION AGAINST RAGGING

At Indira, we follow a strict policy against Ragging and any activity resembling to it. Ragging is totally banned and anyone found guilty of ragging and /or abetting ragging is liable to be punished.

Ragging is also Prohibited as per the decision of the Honorable Supreme Court of India and directions have been given vide SLP No. 24295 of 2006 dtd 16-05-2007 and in Civil Appeal number 887 of 2009, dtd 08-05-2009.

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15thMay 1999 has following provisions for Action against Ragging.Ragging is Prohibited as per the decision of the Supreme Court of India in Writ Petition No. (C) 656/1998. AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal at WWW.AICTE-india.org) Grievance>Anti-Ragging) on curbing the menace of ragging.

Ragging within and outside of any educational Institution is prohibited. Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside Educational Institution shall, on conviction, be punished with imprisonment for a term up to 2 years and/ or penalty, which may extend to ten thousand rupees.

Any student convicted of an offence of ragging shall be dismissed from educational institute and such student shall not be admitted in any other educational institute for a period of five years from the date of order of such dismissal.

At Indira, we have comprehensive mechanism to curb the menace of ragging and policy of Zero Tolerance is followed by the management against Ragging. A committee is constituted at institute level which ensures compliance with the provisions of the law and takes necessary action on students' grievances, if any.

All students & their parents must submit anti ragging undertaking at time of admission on stamp paper.

Anti – Ragging Committee Members for the Academic Year 2020- 2021:

S.NO.	NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
1	Mr. Sandeep Gaekwad	Director (Admin & HR), SCES	Member	020-66739223
2	Dr. Pandit Mali	Director- IIMP	Member	020-66739213
3	Mr. K. P. Mishra	Dean UG Courses	Member	020-66739246
4	Mr. Anup Vaidya	Registrar – IIMP	Member	020-66739243
5	Mr. Ajay Varade	Anti-Ragging Co-ordinator	Member	020-66739101
6	Mr. Gaurav Dilip Dabhade	Student – Representative (MBA)	Member	9730846480
7	Ms. Bhagyashree Prabhujaonkar	Student – Representative (PGDM)	Member	7276334240
8	Mr. Dilip Martand Dabhade	Parent – Representative	Member	9405442686

PREVENTION AGAINST SEXUAL HARASSMENT COMMITTEE

ROLES & RESPONSIBILITIES

- To examine complaints against sexual harassment or sexual discrimination, and take necessary remedial measures whenever possible or submit its findings with recommendations to the Chairperson.
- To pursue for time – bound enquiry of the complaints, whenever necessary.
- To provide special counselor to the victim, as and when necessary.
- To present the Board of Management, if there is a prima facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.

S.NO.	NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
1	Dr. Tarita Shankar	Chairperson – IGI	Member	020-66168203
2	Dr. Pandit Mali	Director- IIMP	Member	020-66168213
3	Dr. Pallavi Sajanapwar	Dy. Director – MBA	Member	020-66168127
4	Mrs. Yestrela Vaz	Faculty – IIMP	Member	020-66168111
5	Dr. Thirumagal Pillai	Faculty – IIMP	Member	020-66168124
6	Mrs. Uma Iyer	PA – Director IIMP	Member	020-66168268
7	Dr. Neetal Vyas	Faculty – IIMP	Member	020-66168120
8	Ms. Shivani Paliwal	Student – IIMP (PGDM)	Member	88713 00330
9	Ms. Ankita Mool	Student – IIMP (MBA)	Member	8087752977

DISCIPLINARY POLICY AT INDIRA

The Students of Indira are required to maintain a minimum of 85% attendance every semester. Any student failing to meet the above standard is liable to get his or her term cancelled and in addition will not be allowed to participate in the Campus Recruitment Program. Feedback based on the monthly monitoring of attendance helps students maintain the minimum required attendance. Every student is informed about his/her attendance through ERP Accounts provided by the institute.

DRESS CODE

At Indira, we believe in inculcating a sense of discipline and belongingness in the students by observing a strict dress code. Students are expected to wear formal dress (Shirt & trousers for gents, sari/salwar kameez for ladies) throughout the week. One day in a week will be designated as a "Casual Day". This day is decided depending upon the academic calendar of the students. On the occasion of guest lectures, seminars etc. students are expected to be dressed in INDIRA Uniform (Blazers, Tie, Shirt, trousers). A student failing to adhere to the dress code will not be allowed to attend the lectures and will face disciplinary action.

HOSTEL RULES

The boys and girls hostels at Indira have a set of rules which have to be adhered to strictly by the students. Each hostel is headed by a warden who acts as a facilitator and observer to maintain the discipline in the hostels and ensure its smooth functioning. Students opting to stay in the hostel will have to sign an undertaking in acceptance of the rules set by the management. Ragging of any type will not be accepted and the concerned students admission would be cancelled immediately.

DRUG /ALCOHOL POLICY

Students of INDIRA must abstain from drugs and alcohol during their stay at the institute. Violation of this policy will lead to cancellation of admission.



STUDENT GRIEVANCE REDRESSAL CELL

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents, and others. All the aggrieved students, their parents and others may henceforth approach the Grievance Redressal Committee.

The Institute has constituted a Grievance Redressal Committee as per the AICTE Notification dated 25th May 2012. This committee will look into grievances (as defined in the AICTE regulation for Establishment of mechanism for Grievance Redressal 2012). Any aggrieved student, their parents can approach the Grievance Redressal Committee of the institution in the first instance. The established "Registry" of this institute is headed by Dr. Pandit Mali, Director Indira Institute of Management and Dr. Pallavi Sajanapwar, Deputy Director, MBA, whom the aggrieved student or person may make an application seeking redressal of grievance.

Following are the members of the committee for the year 2020-2021:

S.NO.	NAME	DESIGNATION	RESPONSIBILITY	CONTACT NO.
1	Dr. Pandit Mali	Director – IIMP	Chairman	020-66168213
2	Dr. S. P. Singh	DY. Director – IIMP	Member	020-66168114
3	Dr. Pallavi Sajanapwar	Dy. DIRECTOR - MBA	Member	020-66168127
4	Mr. K. P. Mishra	Dean – UG Courses	Member	020-661682467
5	Dr. Sanjay Bhale	Faculty – IIMP	Member	020-66168266
7	Dr. Thirumagal Pillai	Faculty – IIMP	Member	020-66168124
8	Dr. Neelma Desai	NGO Representative	Member	9552547456
9	Mrs. Manasi Patil	Librarian – IIMP	Member	020-66168208
10	Prof. Vijay Guha	Ombudsman IGI-PGDM Courses	Member	9822092648
111	Sushil Kumar Sharma	Parent of MBA Student	Member	9399751959
12	Sumit Kumar Saraswat	Student- (MBA)	Member	7415886801
13	Mr. Jeevan Tajane	Student - (PGDM)	Member	9881986817
14	Dr. Ajay Varade	Faculty – IIMP	Cordinator	020-66739101

EVENTS AT IGI

Foundation Day Celebration

Every year 5th Sept. is celebrated as a Foundation day in IGI group. This year, this day was celebrated with special significance as it marked the beginning of celebration of Silver Jubilee Year. Throughout the year number of mega events were planned and some of them are still in pipeline. Glimpses of some of these events captured in the following collage showcases Indira's Vibrance, versatility and variability.





SILVER JUBILEE CELEBRATION



Indira Group of Institutes (IGI) journey started way back in 1994 with humble beginning of one institute & four classrooms. Today, with the charismatic leadership of Dr. Tarita Shankar – Chairperson, coupled with the dynamism and relentless efforts of Prof. Chetan Wakalkar - Group Director, IGI have acquired the status of one of the most preferred educational institutes in Pune. IGI is present across the education spectrum of KG to PhD and it is increasingly becoming popular among students desirous of studying in Management, Commerce & Science, Architecture, and Engineering. Currently, more than 10000 students are studying in IGI in different programs. With each passing year, IGI has created new bench mark of excellence in education. All our approaches to education are driven by our belief that students are the future of this country and hence they should be provided holistic education to not only excel in their chosen profession but also turn into very good human beings.





Post Award Ceremony, Musical performance by Legendary Singer Usha Uthup was arranged. She mesmerized the audience by making them sing and dance on hits of Bollywood and Hollywood.





EVENTS ROUND THE YEAR



Throughout the year number of mega events were planned and some of the mares till in pipeline. Glimpses of some of these events captured in the following collage show cases Indira's Vibrance, versatility and variability

Annual Day:

Annual Day of Indira is an endeavor to reward the contributions made by present as well as recently graduated students in the growth of the institute. The four categories of awards conferred on this day are: "Brand of IIMP (Global Mindset)", "Star of IIMP (Academics)", "Asset of IIMP (Placements)" and "Entrepreneur of IIMP (Entrepreneurial Venture)".

Talentine:

Talentine is an annual fest. This event gives a platform to the students to showcase their talent and even try their hand

Sports Day:

Sports are a crucial part of a student's growth and development. They help in the development of mental health and physical fitness of the body. Through participation in sports and games, a student gains various skill, experience and confidence that are helpful for developing their personality. Playing a sport is a great way for student to take a break from academics and release the pent-up energy. It also helps them lead fuller and happier lives as regular sports and fitness activities have proven to provide not only physical benefits but also social and psychological benefits to students.



PLACEMENT TEAM



Making a job available to every student according to his capabilities. An active Corporate Relations team comprising of Directors and energetic and enthusiastic students have made Indira Placements one of the best in the country. Some of the highlights of Indira Placements:

- Every year more than 500 companies on campus (for summer internship projects and final placements)
- Salary: Average Rs 4.8 lacs; Highest: 18 lacs
- Leading companies from all major sectors like Banking, Financial Services, Auto, Logistics, Retail, Manufacturing, Hospitality, IT, Consulting, Research, Pharma, Telecom, Media, FMCG.FMCD, Ecommerce, Real Estate etc.
- Excellent job profiles in Marketing, Research, Operations, Sales, Consulting, Finance - Corporate, Banking and Analysis, Pre-Sales, Business Analyst, Software Development, Testing, Supply Chain Management etc.
- Long standing relationships, MoU's, tie ups with multinationals, Indian MNCs and Indian Corporates.



OUR RECRUITERS



INDIRA SUSTAINABLE MAHARASHTRA INITIATIVE



Indira Sustainable Maharashtra Initiative (ISMI) is a noble initiative launched in November 2015 by the visionary leader, the Chairperson of Indira Group of Institutes (IGI), Pune- Dr. Tarita Shankar.

Indira believes that education and training are powerful tools against poverty and hunger. Skill development through education is the key to improving rural productivity, employability and income-earning opportunities.

IGI decided to help children of farmers who committed suicide due to draught, by sponsoring their education in undergraduate and post graduate programs as we feel that such farmer's children deserve better opportunities to live and build their career.

The first batch with 6 students, second batch with 4 students, third batch with 5 students & fourth batch with 3 students commenced in July 2016, 2017, 2018 & 2019 at our UG- Commerce, Science, Architecture & Engineering College. All enrolled students secured commendable grades with more than 95% average classroom attendance. We are really proud of them as they have held our hopes high and today we are sure that these students will make us proud.

IGI also accolades its Alumni, Students and Staff Members who have taken the decision to support their Alma Mater in supporting this cause by sponsoring part of the education of the farmer's children.

Thank you all...



Ganesh Jadhav
TY BE
Batch : 2017-21



Durgesh Dipak Nikam
B.Arch. - ICAD
Batch : 2018-23



Ganesh Suryawanshi
FY B.COM
Batch : 2019-22



Gate Nikita
SY B. COM
Batch : 2018-21



Namaria Renghe
FY B.COM
Batch : 2019-22



Neha Rathod
SY B.E.
Batch : 2018-22



Akash dadaram Gaikwad
TY BBA
Batch : 2017-20



Pingale Pratibha
SY B.Sc (CS)
Batch : 2018-21



Sachin Chaugule
SY BBA (CA)
Batch : 2018-21



Swati Jadhav
FY B.COM
Batch : 2019-22



Satyam Suryawanshi
TY BBA (CA)
Batch : 2017-20

ALUMNI (2019)



Mamta Patil
B.E. - ICEM
Placed in IT Source Technology, Mumbai



Narendra Raut
B. Com-ICCS
Placed in Syntel, Pune



Gaurav Ahire
BBA (CA)-ICEM
Pursuing MCA at ICEM

INSTITUTES UNDER INDIRA GROUP

INDIRA INSTITUTE OF MANAGEMENT, PUNE

Website : www.indiraiimp.edu.in / www.icap.indiraedu.com

INDIRA SCHOOL OF BUSINESS STUDIES, PUNE

Web: www.indiraisbs.ac.in / www.icap.indiraedu.com

INDIRA INSTITUTE OF MANAGEMENT PGDM

Website : www.indiraiimp.edu.in / www.icap.indiraedu.com

INDIRA GLOBAL BUSINESS SCHOOL, PUNE

Web: www.indiragbs.edu.in

INDIRA COLLEGE OF COMMERCE & SCIENCE, PUNE

Web: www.iccs.ac.in

INDIRA COLLEGE OF ENGINEERING & MANAGEMENT , PUNE

Web: www.indiraicem.ac.in

INDIRA COLLEGE OF PHARMACY, PUNE

Web: www.indiraicp.edu.in

INDIRA SCHOOL OF COMMUNICATION, PUNE

Web: www.indiraisc.edu.in

INDIRA COLLEGE OF ARCHITECTURE AND DESIGN, PUNE

Web: www.indiraicad.ac.in

INDIRA NATIONAL SCHOOL, PUNE

Web: www.indiranationalschool.ac.in

INDIRA KIDS, PUNE

Web: www.indirakids.ac.in



Shree Chanakya Education Society's

INDIRA INSTITUTE OF MANAGEMENT PGDM

85/5-B, "Sarathya Building ", New Mumbai - Bangalore Highway,
Tathawade, Pune - 411033, Maharashtra, India.

Phone No. : 020 66168264, 020 66168249

Director : 020 66168268

