

**INTERNAL QUALITY ASSURANCE CELL (IQAC) AUDIT REPORT
INDIRA GROUP OF INSTITUTES**

Name of the College : Indira Institute of Management, Pune

Date: 04/06/2019

For the Year : 2018-19

Program : MBA

1) ADMISSIONS & RESULTS:

- a) Date of Commencement of Current Academic Year: **MBA : 1st August 2018**
- b) Admission status

Course / Branch	Year	Sanctioned Intake	No. of students Admitted
MBA	2019	240	262

- c) Details of Admissions:

Course / Branch	Admission Year	First Round	Second Round	Third Round	Counseling Round	Against CAP Seats	Institute Level	J&K Seat	Total
MBA	2019	33	28	88	-	63	48	01+01	262

- d) Demographic Analysis:

Year	Course	Analysis	
2019	MBA	MS-232	OMS-29, PIO-01

* Please use more columns to include no. of districts in Maharashtra States (MS) & no. of states in OMS

e) Admissions strategy: Admission process followed as per DTE norms

f) Results:

Course / Branch	Year / Semester	College Result	University of Pune Result	No. of students (final year) graduated throughout in the first attempt
MBA	2017-19	*		Details as below

*Results for the Batch 2017-19

MBA		
Particulars	Tot	%
Total Appeared	241	
Total Passed	235	97.51
Total Failed	6	2.49
First Class with Distn.	5	2.07
First Class	166	68.88
Higher Second Class	51	21.16
Second Class	13	5.39

2) ADHERENCE TO NORMS

- Anup Sir

Sr. No.	Particulars	As per AICTE Norms	Available	Short fall if any	Remarks
a)	Principal/Director	1	1	-	
b)	Faculty				
	a) Assistant Professor	16	18		
	b) Associate Professor	6	8		
	c) Professor	2	2		
c)	Faculty				
	a) Assistant Professor				
	b) Associate Professor				
	c) Professor				
d)	Cadre Ratio				
e)	Books				
	a) No. of Books				
	Titles		12358		
	Volumes	2000	38981		
	b) National Journal	48	24		
	c) International Journals				
	d) No. of Books Purchased in current year				
	e) Yearly Subscription of Journals		2		
f)	Computers				
	a) No. of Computers	210	260		
	b) No. of Printers	24	25		
	c) No. of Application Software	10	10		
	d) No. System Software	4	4		
	e) No. of Computers with Multi-media facility				
g)	Land Area		4209		
h)	Infrastructure (in Sq.M)				

	Instructional Area		1592.93		
	a) Class Rooms -09	528	599.43		
	b) Tutorial Rooms - 03	66	120.30		
	c) Computer laboratories - 05	150	575.26		
	d) Computer Center		0		
	e) Laboratories		0		
	f) Library and Reading Hall – 90 seats	100	139.14		
	g) Seminar hall - 02	264	402.62		
i)	Administrative Area				
	a) Principal's/ Director's Office	30	30		
	b) Board Room	20	20		
	c) Office all inclusive	150	153.95		
	d) Department Offices	40	71.66		
	e) Cabins of Head of the Departments	20	23.37		
	f) Faculty Rooms	155	155.87		
	g) Central stores	30	30		
	i) Maintenance	10	10		
	j) Security	10	10		
	k) Housekeeping	10	10		
	l) Pantry for staff	10	14.19		
	m) Examination Control Office	30	43.3		
	n) Placement Office	30	50		
8.	Circulation Area 25% of sum of Instructional area, Administrative area and Amenities area	530.75	559.55		
9.	Amenities Area				
	a) Toilets (Ladies and Gents)	150	150		
	b) Boys Common Room	75	127.3		
	c) Girls Common room	75	94.99		
	d) Cafeteria	150	281		
	e) Stationary Stores and Reprography	10	10		

	f) First Aid-cum sick room	10	18.24		
	g) Principal's Quarter	0	0		
	h) Guest house	0	0		
	i) Sports club/ Gymnasium				
	j) Auditorium/ Amphi Theatre				
	k) Boys hostel				
	l) Girls Hostel				
10	a) Anti-ragging affidavits: - Obtained - Yes b) Anti-ragging measures undertaken : - Yes				
11	Prospectus - Yes				

3) FACULTY:

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a) No. of Research Papers published by faculty:22

Sr.No.	Name of the Faculty	National Journal		International Journal		National Conference		International Conference		Total
		Last A.Y.	Total	Last A.Y.	Total	Last A.Y.	Total	Last A.Y.	Total	
1	Dr. Pandit Mali	0	0	0	0	0	0	0	0	0
2	Dr. S.P Singh	0	0	0	0	0	0	0	0	0
3	Dr. Pallavi Sajnapwar	0	0	0	0	0	0	0	0	0
4	Dr. Sanjay Bhale	2	2	2	2	0	0	2	2	6
5	Dr. Sanjaykumar Patil	0	0	0	0	0	0	0	0	0

6	Dr. Punam Bhoyar	0	0	0	0	0	0	1	1	1
7	Dr. Hima Gupta	1	1	3	3	1	1	0	0	5
8	Dr. Digambar Sakore	0	0	0	0	0	0	0	0	0
9	Mr. Vinayak Dravid	0	0	0	0	0	0	0	0	0
10	Dr. Gayatri Kulkarni	0	0	2	2	0	0	0	0	2
11	Ms. Yestrela Vaz	0	0	0	0	0	0	0	0	0
12	Dr. Purvi Shah	0	0	1	1	0	0	0	0	1
13	Mr. Girish Kulkarni	0	0	0	0	0	0	0	0	0
14	Mr. Ajay Varade	0	0	3	3	0	0	1	1	4
15	Mr. Chetan Chavan	0	0	0	0	0	0	0	0	0
16	Mr. Santosh Pullewar	0	0	0	0	0	0	0	0	0
17	Ms. Smitha Pappachan	0	0	0	0	0	0	0	0	0
18	Dr. Rita Dangre	0	0	0	0	0	0	0	0	0

19	Dr. Sulbha Waghmare	0	0	0	0	0	0	0	0	0
20	Ms. Smita Pachare	0	0	2	2	0	0	0	0	2
21	Dr. Dipanjay Bhalerao	0	0	0	0	0	0	0	0	0
22	Ms. Aparna Jawalekar	0	0	0	0	0	0	0	0	0
23	Ms. Neha Ramtake	0	0	0	0	0	0	2	2	2
24	Mr. Sunil Darawade	0	0	0	0	0	0	0	0	0
25	Dr. Ravi Bhandari	1	1	0	0	0	0	0	0	1
26	Ms. Sunita Bangal	0	0	0	0	0	0	0	0	0
			2		13		1		6	22

b) Any other Outstanding Performance: *- indi faculty*

Sr. No.	Name of the faculty	Name of the award/recognition	Conferred by	Year
1	Dr. Purvi Shah	Best Faculty in Finance	The Education Leadership Award	2019
2	Dr. Rita Dangre	Best Faculty in Marketing	The Education Leadership Award)	2019

3	Dr.Dipanjay Bhalerao	Outstanding Faculty in Marketing Management	DNA – Star Awards	2019
4	Dr. Gayatri Kulkarni	Outstanding Faculty in Human Resource Management	DNA – Star Awards	2019
	Dr. Punam Bhoyar	Outstanding Faculty in Information Technology	ABP News – National Education Awards - 2019	2019
5	Dr.Sanjay Bhale	Best Teacher - Marketing	Dewang Mehta National Education Awards	2019

- Books edited by Faculties –NIL
- Two Companies registered and started into market by IIMP E-Cell students.

➤ **NEW ACTIVITY:**

- Awarded Autonomous status vide letter No. F. 22-112017(AC) 4/3/2019
- BOS formation

c) No. of Visiting Faculty : 21

d) No. of Adjunct/ Part Time faculty: 0

e) Review of Visiting /Adjunct/ Part time faculty's Syllabus: : Yes

f) Faculty of the institute invited as Resource Person in other institutes:

Name	Topic	Name of the institute	Period
Dr. Pallavi Sajanapwar	Marketing Syllabus	Modern College of Engg.	September 2019
Dr. Pallavi Sajanapwar	Marketing Syllabus	Modern College of Management	October 2019
Dr. Pallavi Sajanapwar	Outcome Based Education	IMS, Ahmadnagar	January 2020
Dr. S.P. Singh	Research Literature Review	Neville Wadia Institute of Management	June 2019

➤ **Syllabus Revision Inputs contributed by the following faculty**

Name of the person	* Nature of interaction
Dr. Pandit Mali	Member, Marketing Management, BoS, SPPU
Dr. Pandit Mali	Member, Selection Committee, Pune Zilla Shikshan Mandal
Dr. Pandit Mali	Member, LEC, Suryadatta Institute of Management
Dr. Pallavi Sajanapwar	Online Paper setter Chairman -E-Business and Business Intelligence (306 IT), 2016 Pattern
Dr. Pallavi Sajanapwar	Paper setter -Strategic Services Marketing (403 SER) ,SEM IV 2016 Pattern
Dr. Pallavi Sajanapwar	Online Strategic Services Marketing (403 SER) , M.B.A. 2016 pattern SEM IV
Dr. Pallavi Sajanapwar	Paper setter Chairman Services Marketing (103 MKT) , Marketing Management (MKT)
Purvi Shah	External Sr. Supervisor at Rajashri Shahu Engineering College
Dipanjay Bhalerao	Resource Person- Trainer in Case writing FDP of SPPU QIP Scheme.
Smitha Pappachan	External Senior Supervisor (Observer) for University Examination/s to be held in Second half of the year, 2018 – IBMR
Santosh Pullewar	Paper setter & Moderator – SNVM (303)
Purvi Shah	External Sr. Supervisor at Rajashri Shahu Engineering College
Yestrela Vaz	Paper Setter, SHRM, MBA IV SEMESTER, SPPU
Hima Gupta	Paper Setter, PGDM in Materials Management, SPPU
Dipanjay Bhalerao	Resource Person- Marketing FDP
Santosh Pullewar	Paper setter & Moderator – SNVM (303)
Dr. Pallavi Sajanapwar	Paper setter -Strategic Services Marketing (403 SER) ,SEM IV 2016 Pattern
Dr. Pallavi Sajanapwar	Paper setter Chairman M.B.S. -2013 Paper- Services Marketing (103 MKT), (Theory).
Dr. Pallavi Sajanapwar	Paper setter, Consumer Buying behaviour

Dr. Pallavi Sajanapwar	Paper setter chairman for Demand forecasting and analysis
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g) Interaction of the faculty members with the outside world:

- 1) BOS
- 2) World HRD / Marketing Congress
- 3) Brand Slam
- 4) FDP

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Name of the faculty	Duration	Name of the Institute
Ms. Smita Pachare	15/05/2018 – 31/08/2018	IIM, Ahmedabad
Ms. Yestrela Vaz	27/9/2018	Manipal University, Dubai
Dr. Sanjay Bhale	January 2019	Waseda University, Tokyo, Japan.
Dr. Purvi Shah	15/05/2019 – 29/06/2019	IIM, Ahmedabad
Dr. Neha Ramteke	15/05/2019 – 31/08/2019	IIM, Ahmedabad
Dr. Gayatri Kulkarni	October 2019	Manipal University, Dubai

Faculty Development Programme Summary:

- Ajay. V

Date	Topic	Speaker	Objectives	Attended by
22-Jul-18	Design Thinking, Problem Solving and Creative Thinking - 1	Atul Newase	To impart knowledge about Design Thinking and motivate faculty members to apply it in teaching and learning process	24
22-Jul-18	Design Thinking, Problem Solving and Creative Thinking - 2	Atul Newase	To impart knowledge about Design Thinking and motivate faculty members to apply it in teaching and learning process	24
23rd July-18	Customer Centricity and Integrated Marketing	Shantanu Sensharma	To impart knowledge Customer Centricity and Integrated Marketing and motivate faculty members to apply it in teaching and learning process	27

23rd July-18	Personal Effectiveness, Coaching and Mentoring	Shantanu Sensharma	To impart knowledge and motivate faculty members for self-development and for student development	27
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➤ Following faculty had participated in UOP Paper Setting /CAP : *- faculty*

Faculty Name	Academic Year	Position held	Course & Subject
Ajay Varade	2018-19	Paper Setter	PGDMM - Retail & Distribution Mgt.
Ajay Varade	2018-19	Paper Setter & Examiner	MMM - Product Management
Dr. Purvi Shah	2018-19	Sr. External Examiner	
Dr. Purvi Shah	2018-19	Sr. External Examiner	

4) ACADEMICS

a) Regular /Visiting /Adjunct/ Part time faculty records: Maintained - D . D

Monthly Review of Planner	Yes
Monthly review of Syllabus Completion Report	Yes

b) Guest Lectures conducted : - 1 f.

Sr No	Date	Name of Speaker	Designation	Name of Topic
MARKETING				
1	11/8/2018	Ms Manasi Rasibe	Sr. Business Analyst	Services Quality Management
2	11/9/2018	Mr. Niranjn Kirlosker	Managing Director	Theory of Constraints
3	1/9/2018	Mr. Siddharth Mungekar	CME-Modern Trade	Career Opportunities in FMCG Sector
4	25/8/2018	Mr. Arjun Panchal	Entrepreneur	Entrepreneurship
5	22/9/2018	Mr. Tushar Sakhalkar	Founder and CEO	Marketing Analytics
6	29/9/2018	Mr. Amogh Kanade	Group Account Director	Integrated Marketing Communication & Branding Strategies
7	29/9/2018	Mr. Anand Limaye	Manager Marketing (west zone)	Integrated Marketing Communication & Branding Strategies
FINANCE				
1	06/01/2018	Prof. Prasad Kalbhande	Financial Consultant	Fixed Income Securities
2	20/01/2018	Mr. Amey Asodekar	Associate Consultant TCS	Business Analyst Profile
3	20/01/2018	Mr. Amit Noubade	Sr. Analyst TCS	Current trends in IT
4	01-08-2018	Prof. Prasad Kalbhande	Financial Consultant	Financial Markets

5	04-08-2018	Prof. Prasad Kalbhande	Financial Consultant	Business Valuation Dividend Theories
6	08-08-2018	Prof. Prasad Kalbhande	Financial Consultant	Derivatives Theory
7	18-08-2018	Prof. Prasad Kalbhande	Financial Consultant	Valuation methods
8	22/08/2018	Prof. Prasad Kalbhande	Financial Consultant	Derivatives Types
9	25-08-2018	Prof. Prasad Kalbhande	Financial Consultant	Company Valuation- Free Cash Flow
10	29-08-2018	Prof. Prasad Kalbhande	Financial Consultant	Derivatives - Options
11	01-09-2018	Prof. Prasad Kalbhande	Financial Consultant	Relative Valuations
12	05-09-2018	Prof. Prasad Kalbhande	Financial Consultant	Derivative Strategies
13	12-09-2018	Prof. Prasad Kalbhande	Financial Consultant	Derivatives strategies Binomial Model
14	14-09-2018	Prof. Prasad Kalbhande	Financial Consultant	Risk Return, Beta Co-Variance
15	25/9/18 to 26/09/18	Prof. Prasad Kalbhande	Financial Consultant	Technical Analysis
16	28-09-2018	Prof. Prasad Kalbhande	Financial Consultant	Portfolio Management
17	29-09-2018 and 03-10-2018	Prof. Prasad Kalbhande	Financial Consultant	Forex
18	06-10-2018	Prof. Prasad Kalbhande	Financial Consultant	Single Index Model Arbitrage
19	10-10-2018	Prof. Prasad Kalbhande	Financial Consultant	Derivatives Swaps
HUMAN RESOURCE				

01	19th and 20th April, 2018	Girish Dharap	Founder and Director Nalanda Business Associates	Certificate Programme in Organization Development
02	21st and 22nd April 2018	Abhijit Jagtap	Director, Edge Training & Consultant Services	Certificate Programme in Compensation and Benefits, Indian Payroll Management
03	17th and 18th September, 2018	Ms. Nandini Chawla / Ms Moushumi Dey	Chief Executive Officer - T V Rao Learning Systems Pvt. Ltd. Bangalore.	Certificate Programme in Performance Management Systems
04	02nd February, 2019	Ms. Sinjini Adhikari	KPIT	MS Excel for HR
05	02nd February, 2019	Ms. Rashmi Gadakh	Neo Niche	Recent Trends and Challenges in HR
01	19th and 20th April, 2018	Girish Dharap	Founder and Director Nalanda Business Associates	Certificate Programme in Organization Development

c) Learning beyond syllabus activities conducted: **Details as above.**

CORPORATE SOCIAL RESPONSIBILITY: - *Sunita*

Date	Name of Activity	Place	Cause
10-02-2019	Gandhi Jayanti celebration. Cleaning of path which provides water to plants. Cleaning excess soil due to heavy rains.	Vasundhara NGO	Green Development
6/10/2019	Cleaning of path which provides water to plants. Cleaning excess soil due to heavy rains.	Vasundhara NGO	Green Development

13/10/19	Making land ready for new plantation. Cleaning excess soil due to heavy rains.	Vasundhara NGO	Green Development
15/10/19	Product selling of Diwali products.	Aniket sevabhavi sansta	orphanage
17/10/19	Product selling of Diwali products.	Savali NGO	Work for Mentally challenged
18/10/19	Product selling of Diwali products.	Saad foundation	Specially abled children
20/10/19	Cleaning excess soil due to heavy rains. Making a path by stones for water to flow in a natural way towards planted trees.	Vasundhara NGO	Green Development
10-07-2019	Playing games, dancing and interacting with specially abled friends.	Navkshitij NGO	Work for Mentally challenged
21/10/19	Playing cricket, dancing and interacting with specially abled friends.	Navkshitij NGO	Work for Mentally challenged

Our Association with NGOs *Sundar*

Sr. No	Name of NGO	Cause	Contact Person/Address
1	Vasundhara	Green Development	Rajesh Uttarwar 9422924211
2	Savali Foundation	Works for Mentally Challenged	Gaikwad Madam 9028904787 Bhusari Colony , Kothrud
3	Saad Foundation	Works for Specially Abled Children	Gauri Madam 9657998921 Karve road , Behind President Hotel
4	Navkshitij	Works for Mentally Challenged	Mr. Wayan 9850092195 Marunji, Hinjewadi
5	Aniket Seva Bhavi Sanstha	Orphanage	Mr. Patil 9921187127, Bhavdhan

5) RESEARCH

a) Grants fetched from various government bodies viz. UOP/AICTE/DST etc.

(i) Research grants: *- Grants → Faculty.*

Sr. No.	Year	Name of the person	Grant obtained from	Amount
1	2018-19	Dr. Hima Gupta	AIMS-Hyderabad	98700
2	2017-19	Dr.Sanjay Bhale	ICSSR	700000
3	2017-19	Dr.Thirumagal Pillai	ICSSE	500000

Audit report is submitted to the respective agency	yes
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(ii) Collaborative Research with industry: NIL

Sr. No.	Date	Name of the Faculty	Name of the Industry	Funds raised
01				

(iii) Seminar / Equipment/ Sports Grants

Sr. No.	Date	Nature of grant	Grant obtained from	Amount
01		Purchase of Equipment	SPPU	1,00,000.00
02		06 two day State Level Symposium	SPPU	1,00,000.00

Audit report is submitted to the respective agency	yes
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6) Non-Teaching Staff: → Makrand

***Non-Teaching Staff: July 18

Sr. No.	Name	Qualification	Experience	Designation	Approval Status	Pay Scale as per Norms *	Pay scale given
1	Mr. Anup Vaidya	M.A.	17 years	Registrar	NA	NA	15600-39100
2	Mr. Vivek Ganmukhi	MCS, DIE	14 years	Associate Director - IT	NA	NA	Consolidated
3	Mr. Mahesh Rairikar	H.S.C. , ITI, BA, MBA (Pursuing)	13 years	Assistant Director - Systems	NA	NA	Consolidated
4	Mr. Mandar Bokil	C.M.A (Inter), M.com, DBM, ADCSSAA	4 years	Deputy Director	NA	NA	Consolidated
5	Mrs. Manasi Patil	M. Lib, NET	11 years	Librarian	NA	NA	15600-39100
6	Dr. Abhijit Chandratreya	BE, MDBA, MBA, Ph.D.	11 years	Assistant Director-R & D	NA	NA	15600-39100
7	Mr. Dinkar Kamble	M. Com, M. Lib, GDCA	14 years	Asst. Librarian	NA	NA	9300-34800
8	Mr. Pradeep Kharat	M. Com, MA	17 years	Academic Coordinator	NA	NA	9300-34800
9	Mr. Kailash Pawar	B. Com	14 years	Admission Coordinator	NA	NA	9300-34800
10	Mrs. Uma Iyer	BA	13 years	Secretary	NA	NA	9300-34800
11	Mr. Chandrakant Uttekar	B. Com	1 month	Sr. Clerk	NA	NA	5200-20200
12	Mr. Kiran Khaire	M. A	17 years	Sr. Clerk	NA	NA	5200-20200
13	Mr. Haridas Deshmukh	B.A.	17 years	Jr. Clerk	NA	NA	5200-20200
14	Mr. Avinash Sathe	B. A, LTC	15 years	Jr. Clerk	NA	NA	5200-20200
15	Mr. Prakash Bodke	7th	15 years	Peon	NA	NA	4440-7440
16	Mr. Tushar Gaikwad	5th Std.	14 years	Peon	NA	NA	4440-7440
17	Mr. Khandu Inamke	SSC	15 years	Peon	NA	NA	4440-7440
18	Mr. Somnath Burgute	SSC	9 years	Driver	NA	NA	Consolidated
19	Mr. Javed Shaikh	B.A.	9 years	Lab Assistant	NA	NA	Consolidated
20	Mr. Makarand Sawant	B.Sc.	8 years	Jr. Clerk	NA	NA	Consolidated
21	Mr. Kailas Mhetre	B.Com, I.C.W.A appeared	7 years	Sr. Accountant	NA	NA	Consolidated
22	Mr. Gangadhar Kurhade	B. Sc.	12 years	Audi. Attendant	NA	NA	Consolidated

23	Mr. Sukhdev Kale	4th Std.	6 years	Sweeper	NA	NA	Consolidated
24	Mr. Sagar Kamble	B.A.	12 years	Store Assistant	NA	NA	4440-7440
25	Mr. Mangesh Gaikwad	H.S.C.	12 years	Office Assistant	NA	NA	4440-7440
26	Smt. Meenakshi Hirve	H.S.C.	6 years	Girls' Hostel Warden	NA	NA	Consolidated
27	Mr. Prashant Yeole	B.A. Appear	6 years	Lab Incharge	NA	NA	Consolidated
28	Mrs. Sitabai Rathod	5th	16 years	Sweeper	NA	NA	4440-7440
29	Mr. Arun Padale	9 th	18 years	Peon	NA	NA	4440-7440
30	Mr. Muhammad Shareef	Xth	5 years	Boys' Hostel Warden	NA	NA	Consolidated
31	Smt. Zumber Ovhal	-	19 years	Sweeper	NA	NA	4440-7440
32	Mr. Manish Patel	MBA	13 years	HR- Executive	NA	NA	9300-34800
33	Mr. Gaurav Amale	HSC	4 years	Peon	NA	NA	Consolidated
34	Mr. Harish Kulkarni	M.lib	4 years	Library Assistant	NA	NA	Consolidated
35	Mrs. Samita Ingle	MPMIR,B.A (Psychology)	3 years	Corporate Relations Officer	NA	NA	Consolidated
36	Mr. Bapusaheb Dhokane	F.Y. B.Com	3 years	Peon	NA	NA	Consolidated
37	Mr. Raviraj Londhe	12th	3 years	Peon	NA	NA	Consolidated
38	Mr. Sameer Waghmare	S.S.C	3 years	Assistant Lab Incharge	NA	NA	Consolidated
39	Mr. Prashant Satpute	MCA (Sci.)	3 years	Web Developer	NA	NA	Consolidated
40	Mr. Santosh Koli	SSC, ITI	12 years	Office Assistant	NA	NA	4440-7440
41	Mr. Shashikant Bade	SSC, ITI	12 years	Peon	NA	NA	Consolidated
42	Mr. Nandu Bhoje	SSC	3 years	Auditorium Operator	NA	NA	Consolidated
43	Mrs. Suchita Acharya	B.com	2 years	Academic Coordinator	NA	NA	Consolidated
44	Mr. Uday Alhat	BCS	1 year	Lab Assistant	NA	NA	Consolidated
45	Mr. Anil Parkhe	8th	2 years	Peon	NA	NA	Consolidated
46	Ms. Dhanashri Shinde	B.E	1 year	Lab Assistant	NA	NA	Consolidated
47	Mr. Tanweer Alam	Masters in Hospital Admin.	1 month	Hostel Warden	NA	NA	Consolidated

* Pay scale as per norms written as per

a) Whether workload is rationally distributed between them? Yes

- b) Whether Job responsibilities are communicated to them in writing? Yes
 c) No. of staff on contract: No

7) ACADEMIC ADMINISTRATION *sumit*

Sr. No.	Process	Last Date	Date of Submission
1.	Compliance Report to AICTE	31/1/2019	20/02/2019
2.	Affiliation to University of Pune		
3.	NBA Audit		

a)

Sr. No.	Visits / Events	Date of last Academic year	Mandatory date for current academic year	Actual Date
1.	Roster Approval	-	-	06.04.2018
2.	Advertisement Release	-	-	09.07.2018
3.	LIC Visit		-	
4.	Staff Selection Committee		15.01.2019	

b) Schedule of LMC/ GC:

Sr. No.	Type of the meeting	No. of the Meeting	Dates	Remarks (Minutes Maintained or not)
1.	Local Managing Committee			
2.	Governing Council	3	09.07.2018, 06.12.2018, 30.04.2019	Maintained

- c) Service Books Maintained : Yes
 d) Leave record updated : Yes

e) Formation of Committees

Sr. No.	Name of the Committees	Committee Formed/ Not Formed	Minutes Maintained/ Not Maintained
1.	Research Committee	Yes	Yes
2.	College Development Committee	Yes	Yes
3.	Quality Assurance Cell	Yes	Yes
4.	Grievance Redressal cell	Yes	Yes
5.	Grievance Cell – Staff	Yes	Yes
6.	Women Cell	Yes	Yes
7.	Purchase Committee	Yes	Yes
8.	Laboratory Committee	Yes	Yes
9.	Sports Committee	Yes	Yes
10.	Library Committee	Yes	Yes
11.	Non-Teaching - Staff Welfare	Yes	Yes
12.	Student Council	Yes	Yes
13.	Corporate Social Responsibility	Yes	Yes
14.	Budget committee	Yes	Yes
15.	Alumni Cell	Yes	Yes
16.	Administrative Committee	Yes	Yes
17.	Anti- Ragging Committee	Yes	Yes
18.	Prevention of Sexual Harassment Committee	Yes	Yes

f) Faculty retention data:

Year of Inception of the college: 1994

Period	No. of Faculty (MBA)		
	Professor	Associate Professor	Assistant Professor
No. of faculty since Inception	0	0	0
No. of faculties completed 5 years of service	2	5	11
3 to 5 years	0	1	6
1 to 3 years	1	0	0
Less than 1 year	0	0	2

g) Appointments orders/ Joining Reports: Yes

h) Faculty Data as on:

Sr. No.	Name	Qualification	Experience Yrs.	Designation	Approval Status	Pay Scale as per Norms	Pay scale given
1.	Dr. Pandit Mali	B. Tech, PGDRM, Ph.D	21	Director	Approved	37400-67000	37400-67000
2.	Dr. S. P. Singh	B. Sc, MBA, LLB, Ph. D.	12	Asso. Prof /Dy. Director Aca. Admin	Approved	37400-67000	37400-67000
3.	Dr. Pallavi Sajanapwar	B.E. MBA, Ph.D.	14	Professor/ Deputy Director	Approved	37400-67000	37400-67000
4.	Dr. Hima Gupta	B. Text, MBA, Ph. D	27.5	Professor	Not Approved	37400-67000	37400-67000
5.	Dr. Punam Bhojar	PhD., MCA	13	Associate Professor	Approved	37400-67000	37400-67000
6.	Dr. Sanjay Bhale	MSc, MBA(CSM), PhD	22	Associate Professor	Approved	37400-67000	37400-67000
7.	Dr. Sanjaykumar Patil	B. Tech. MBA, Ph. D	24	Associate Professor	Approved	37400-67000	37400-67000
8.	Mrs. Purvi Shah	B. Com, MBA, Ph. D	22	Associate Professor	Approved	15600-39100	15600-39100
9.	Mrs. Gayatri Kulkarni	B. Pharm, MMS	22	Associate Professor	Approved	15600-39100	15600-39100
10.	Mr. Chetan Chavan	B.Com, MBA, DLL & LW	15.6	Associate Professor	Approved	15600-39100	15600-39100
11.	Dr. Digambar Sakore	B. Tech, PGDM, NET, Ph. D	16	Associate Professor	Not Approved	15600-39100	15600-39100
12.	Mr. Ajay Varade	B. Sc, MBA	11	Assistant Professor	Approved	15600-39100	15600-39100
13.	Ms. Sulbha Waghmare	B. Sc, MPM, DLL, Ph. D	12	Assistant Professor	Approved	37400-67000	37400-67000
14.	Mr. Santosh Pullewar	B.Sc (Agri), MBA, Ph. D (Pursuing)	7.9	Assistant Professor	Approved	37400-67000	37400-67000
15.	Mrs. Yestrela Vaz	M.Com, MPM	14	Assistant Professor	Approved	15600-39100	15600-39100
16.	Ms. Smitha Pappachan	B. Com, M.Com	11	Assistant Professor	Approved	15600-39100	15600-39100
17.	Mrs. Sumangala Dandvatimath	BE, MBA, PGDST	17	Assistant Professor	Approved	15600-39100	15600-39100
18.	Mr. Avinash Bagul	B.E.(Mech) MBA, NET	16	Assistant Professor	Approved	15600-39100	15600-39100
19.	Dr. Rita Dangre	B.Sc., MBA, NET, Ph. D	3.11	Assistant Professor	Approved	15600-39100	15600-39100
20.	Dr. Dipanjay Bhalerao	B.E.(Mech.), MBA, Ph. D	13.5	Assistant Professor	Approved	15600-39100	15600-39100
21.	Mr. Vinayak Dravid	B.Sc. DM (Materials) , MBS	35	Assistant Professor	Approved	15600-39100	15600-39100
22.	Dr. Smita Pachare	M.Com, DCA, MBS, Ph. D	16	Assistant Professor	Approved	15600-39100	15600-39100

23.	Mr. Girish Kulkarni	MBA, B. Com, UGC-NET	19	Assistant Professor	Approved	15600-39100	15600-39100
24.	Ms. Neha Ramteke	MBA, B.E.(Electronics)	4	Assistant Professor	Approved	15600-39100	15600-39100
25.	Mrs. Aparna Jawalekar	MBA (Finance), NET	13	Assistant Professor	Approved	15600-39100	15600-39100
26.	Mr. Sunil Darawade	MBA, PhD (pursuing)	6.5	Assistant Professor	Approved	15600-39100	15600-39100
27.	Mrs. Sumedha Kulkarni	B.SC. MBA, Diploma in Export Import Mgmt, Oracle	32	Assistant Professor	Not Approved	15600-39100	15600-39100
28.	Dr. Ravi Bhandari	Ph. D, MBA, M.Com, SET	8.10	Assistant Professor	Not Approved	15600-39100	15600-39100

i) Personal files : Maintained

j) Feedback forms

Feedback forms from students	Obtained
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8) ACCOUNTS:

a) Budget:

Total Budgeted Income for 2018-19	Actual Receipts till date up to (A)	Budgeted Exp. for	Actual Exp. till date up to (B)	Remarks (Deficit) A – B
90357500.00	93244518.00	113409000.00	96680285.28	(3435767.28)

b) Shikshan Shulka Samiti Report Submitted: Yes

c) Fees Sanctioned: Awaited

d) Date of salary transferred to the bank (of earlier month):

e) Till last month Provident fund is deposited in Provident Fund Accounts :

f) Till last month TDS is paid in TDS Accounts :

g) Samaj Kalyan Students

Category	SC	ST	NT	OBC	SBC	Total
No. of Students	31	9	28	68	5	141
Amount	5921000	1579419	4859400	5924026	861927	19145772

INTERNAL QUALITY ASSURANCE CELL (IQAC) AUDIT PANEL REPORT
INDIRA GROUP OF INSTITUTES

Name of the College : Indira Institute of Management, Pune (PGDM)

Date: 04/06/2019

Program : PGDM

1) ADMISSIONS & RESULTS:

a) Date of Commencement of Current Academic Year: **PGDM 2018-2019**

b) Admission status

Course / Branch	Year	Sanctioned Intake	No. of students Admitted
PGDM	2018-19	120	120

c) Details of Admissions:

Course / Branch	Admission Year	First ML	Second ML	Counseling Round	Against Vacant Seat (Walk In)	Institute Level	Total
PGDM	2018-19	80	14	3	23	NA	120

d) Demographic Analysis:

Year	Course	Analysis	
		MAHARASHTRA	OUTSIDE MAHARASHTRA
2018-19	PGDM	52	68

* Please use more columns to include no. of districts in Maharashtra States (MS) & no. of states in OMS

e) Results:

Course / Branch	Year / Semester	College Result	University of Pune Result	No. of students (final year) graduated throughout in the first attempt
PGDM	2017-19	*		

*Result for Batch 2017-19

PGDM	*Batch (2017-19)	
	Tot	%
Particulars		
Total Appeared	118	
Total Passed	115	97.45
Total Failed	3	2.54
First Class with Distn.	0	0
First Class	86	74.78
Higher Second Class	26	22.60
Second Class	3	2.60

2) ADHERENCE TO NORMS

Sr. No.	Particulars	As per AICTE Norms	Available	Short fall if any	Remarks
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j)	Principal/Director			-	
k)	Faculty				
	a) Assistant Professor	8	4		
	b) Associate Professor	3	3		
	c) Professor	1	1		
l)	Cadre Ratio				
m)	Books				
	a) No. of Books				
	Titles		1906		
	Volumes		9076		
	b) National Journal		23		
	c) International Journals		2		
	d) No. of Books Purchased in current year				
	e) Yearly Subscription of Journals				
n)	Computers				
	a) No. of Computers		260		
	b) No. of Printers		25		
	c) No. of Application Software		10		
	d) No. System Software		4		
	e) No. of Computers with Multi-media facility				
o)	Land Area		4209		
p)	Infrastructure (in Sq.M)				
	Instructional Area		1592.93		
	a) Class Rooms -09		599.43		
	b) Tutorial Rooms - 03		120.30		
	c) Computer laboratories - 05		575.26		
	d) Computer Center		0		
	e) Laboratories		0		
	f) Library and Reading Hall – 90 seats		139.14		
	g) Seminar hall - 02		402.62		
q)	Administrative Area				
	a) Principal's/ Director's Office		30		

	b) Board Room		20		
	c) Office all inclusive		153.95		
	d) Department Offices		71.66		
	e) Cabins of Head of the Departments		23.37		
	f) Faculty Rooms		155.87		
	g) Central stores		30		
	i) Maintenance		10		
	j) Security		10		
	k) Housekeeping		10		
	l) Pantry for staff		14.19		
	o) Examination Control Office		43.3		
	p) Placement Office		50		
8.	Circulation Area 25% of sum of Instructional area, Administrative area and Amenities area		559.55		
9.	Amenities Area				
	a) Toilets (Ladies and Gents)		150		
	b) Boys Common Room		127.3		
	c) Girls Common room		94.99		
	d) Cafeteria		281		
	e) Stationary Stores and Reprography		10		
	f) First Aid-cum sick room		18.24		
	g) Principal's Quarter		0		
	h) Guest house		0		
	i) Sports club/ Gymnasium				
	j) Auditorium/ Amphi Theatre				
	k) Boys hostel				
	l) Girls Hostel				
10	c) Anti-ragging affidavits: - Obtained - Yes d) Anti-ragging measures undertaken : - Yes				
11	Prospectus - Yes				

3) FACULTY:

a) No. of Research Papers published by faculty:

Sr. No.	Name of the Faculty	National Journal		International Journal		National Conference		International Conference		Total
		Last A.Y.	Total	Last A.Y.	Total	Last A.Y.	Total	Last A.Y.	Total	
1	Dr. Shirly Abraham	1	1	1	1	0	0	1	1	3
2	Dr. Neha Jain	0	0	0	0	0	0	0	0	0
3	Prof. K.P. Mishra	0	0	0	0	0	0	0	0	0
4	Ms. Diptee Somesh Dutt	0	0	0	0	0	0	0	0	0
5	Prof. Prashant Rege	0	0	0	0	0	0	0	0	0
6	Dr. Neetal Vyas	0	0	0	0	0	0	0	0	0
7	Dr. Thirumagal Jagadish Pillai	1	1	1	1	0	0	0	0	2

8	Dr. Prashant Dubey	0	0	0	0	0	0	0	0	0
TOTAL		2	2	2	2	0	0	1	1	5

b) Any other Outstanding Performance:

Sr. No.	Name of the faculty	Name of the award/recognition	Conferred by	Year
1.	Dr. Neetal Vyas	Best Faculty Award-Finance	World Education Congress –Global Awards 2019	2019

b) No. of Visiting Faculty : 09

c) No. of Adjunct/ Part Time faculty:

d) Review of Visiting /Adjunct/ Part time faculty's Syllabus: : Yes

e) Faculty of the institute invited as Resource Person in other institutes: Nil

Name	Topic	Name of the institute	Period

➤ **Syllabus Revision Inputs contributed by the following faculty.**

a) Marketing – Prof. K. P. Mishra, Dr. Neha Jain and Dr. Thirumagal. J. Pillai

b) Economics –Dr. Thirumagal. J. Pillai

c) Finance – Dr. Neetal Vyas

f)Interaction of the faculty members with the outside world:

BOS

CLDP

FDP

Details are as given below

Faculty Development Programme Summary:

Date	Topic	Speaker	Objectives	Attended by
22-Jul-18	Design Thinking, Problem Solving and Creative Thinking - 1	Atul Newase	To impart knowledge about Design Thinking and motivate faculty members to apply it in teaching and learning process	24
22-Jul-18	Design Thinking, Problem Solving and Creative Thinking - 2	Atul Newase	To impart knowledge about Design Thinking and motivate faculty members to apply it in teaching and learning process	24
23rd July-18	Customer Centricity and Integrated Marketing	Shantanu Sensharma	To impart knowledge Customer Centricity and Integrated Marketing and motivate faculty members to apply it in teaching and learning process	27
23rd July-18	Personal Effectiveness, Coaching and Mentoring	Shantanu Sensharma	To impart knowledge and motivate faculty members for self-development and for student development	27

4) ACADEMICS

a) Regular /Visiting /Adjunct/ Part time faculty records: Maintained

Monthly Review of Planner	YES
Monthly review of Syllabus Completion Report	YES

b) Guest Lectures conducted :

Sr No	Date	Name of Speaker	Name of Topic
1.	4th July	Ms.Sonia Solanki	“Image Management & Grooming”:
2	5th July	Mr. Shantanu Sen Sharma	“Ozone”
3	6th July	Mr. Imitiyaz Shaikh	“Goal setting”
4	8th July	Mr.Devendra Jani	“Bee-The Lead”

5	8th July	Mr. Ashish Nangare	“Waste Management”:
6	9th July	Ms.Raahil Khetani.	“Map your way to success”
7	15th July to 18th July	Mr. Minocher Patel	“Ordinary to Extraordinary.”
8	15-01-2020	Prof. Kishore Kulkarni. Denver	Session on - Global Economic Slowdown, Ways to rethink future of global economy
9	09-11-2019	Dr. Virendra Tatke	Seminar on L&T Mutual Fund’s Investor Awareness Program
10	09-11-2019	Dr. Virendra Tatke	Seminar on Tata Mutual Fund’s Investor Awareness Program
11	20-09-2019	Ms. Kanika Kapahi	Session on Banking
12	17-10-2019	Mr. Rohan Bhase	Session on Accounting Standards

c) Learning beyond syllabus activities conducted: **Details as above.**

CORPORATE SOCIAL RESPONSIBILITY/ Our Association with NGOs

:

Date	Name of Activity	Place	Cause
13-11-2019	CSR Activities - Tree Plantation Drives	Thathawade, Pune	Contribution to the environment.
01-10-2019	CSR Activities - Plastic Collection Drive	Thathawade, Pune	Contribution to the environment.
02-10-2019	CSR Activities - Road Safety Drive	Wakad, Pune	Contribution to the Society.

5) RESEARCH

a) Grants fetched from various government bodies viz. UOP/AICTE/DST etc.

(iv) Research grants:

Sr. No.	Period	Name of the person	Grant obtained from	Amount
1	2017-19	Dr.Thirumagal Pillai	ICSSE	500000

Audit report is submitted to the respective agency	Yes
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(v) Collaborative Research with industry: Nil

Sr. No.	Date	Name of the Faculty	Name of the Industry	Funds raised
01				

(vi) Seminar / Equipment/ Sports Grants

Sr. No.	Date	Nature of grant	Grant obtained from	Amount
01				

Audit report is submitted to the respective agency	
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6) Non-Teaching Staff:

Sr. No.	Name	Qualification	Experience	Designation	Approval Status	Pay Scale as per Norms *	Pay scale given
1	Ms. Anchal Pathak	B.Com	3.7 Years	Academic Coordinator-Exam (PGDM)	NA	NA	Consolidated
2	Mrs. Jyoti Gore	M.Sc. (Comp.Sci.)	1.5 Years	Examination Coordinator	NA	NA	Consolidated
3	Ms. Simpee Pathak	M.B.A (HR)	8 months	Counselor	NA	NA	Consolidated
4	Mrs. Vinita Shinde	M.Sc (Entomology)	3 months	Academic Coordinator-(PGDM)	NA	NA	Consolidated

* Pay scale as per norms written as per

- Whether workload is rationally distributed between them? Yes
- Whether Job responsibilities are communicated to them in writing? Yes
- No. of staff on contract: Nil

7) ACADEMIC ADMINISTRATION

Sr. No.	Process	Last Date	Date of Submission
4.	Compliance Report to AICTE		
5.	NBA Audit	NA	

a)

Sr. No.	Visits / Events	Date of last Academic year	Mandatory date for current academic year	Actual Date
5.	Roster Approval			06.04.2018
6.	Advertisement Release			09.07.2018
7.	LIC Visit		-	
8.	Staff Selection Committee		15.01.2019	

b) Schedule of LMC/ GC:

Sr. No.	Type of the meeting	No. of the Meeting	Dates	Remarks (Minutes Maintained or not)
1.	Local Managing Committee			NA
2.	Governing Council	3	09.07.2018, 06.12.2018, 30.04.2019	Maintained

- c) Service Books Maintained :Yes
 d) Leave record updated : Yes
 e) Formation of Committees : Same as MBA

Sr. No.	Name of the Committees	Committee Formed/ Not Formed	Minutes Maintained/ Not Maintained
19.			

f) Faculty retention data:

Year of Inception of the Program (PGDM): 2010

Period	No. of Faculty (PGDM)		
	Professor	Associate Professor	Assistant Professor
No. of faculty since Inception	0	1	1

No. of faculties completed 5 years of service	1	0	0
3 to 5 years	0	0	2
1 to 3 years	0	2	0
Less than 1 year	0	0	1

g) Appointments orders/ Joining Reports: Yes

h) Faculty Data as on:

Sr. No.	Name	Qualification	Experience Yrs.	Designation	Approval Status	Pay Scale as per Norms	Pay scale given
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* PGDM:

1	Mr. Krushna Prasad Mishra	B.Sc.(Agri), PGDRM	16	Professor	NA	37400-67000	37400-67000
2	Dr. Thirumagal Pillai	B.A.,M.A., M.Phil., Ph.D. DBA	10	Associate Professor	NA	37400-67000	37400-67000
3	Dr. Neetal Vyas	B.Com, MBA(Finance), MBA (HR)	7.5	Associate Professor	NA	37400-67000	37400-67000
4	Dr. Neha Jain	PhD	8	Associate Professor	NA	37400-67000	37400-67000
5	Mrs. Shirly Abraham	Ph D, B.Com, M.Com, MCM, MBA	15	Assistant Professor	NA	15600-39100	15600-39100
6	Dr. Prashant Dubey	MFA MBA mkt & Fin , IRDA - Life Insurance	19	Assistant Professor	NA	15600-39100	15600-39100
7	Mr. Prashant Rege	B.E.(Mechanical), M.B.A. (Finance), I.C.W.A - Intermediate.	22.5	Assistant Professor	NA	15600-39100	15600-39100
8	Mr. Deepak Gupta	MBA	12	Assistant Professor	NA	15600-39100	15600-39100

i) Personal files : Maintained

j) Feedback forms

Feedback forms from students	Obtained
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8) ACCOUNTS:

a) Budget:

Total Budgeted Income for 2018-19	Actual Receipts till date up to (A)	Budgeted Exp. for	Budget expenses up to	Actual Exp. till date up to (B)	Remarks (Surplus) A – B
77880000.00	78564000.00	30400000.00	-	35303588.00	43260412.00

- h) Shikshan Shulka Samiti Report Submitted: Yes
- i) Fees Sanctioned: Awaited
- j) Date of salary transferred to the bank (of earlier month):
- k) Till last month Provident fund is deposited in Provident Fund Accounts :
- l) Till last month TDS is paid in TDS Accounts :
- m) Samaj Kalyan Students

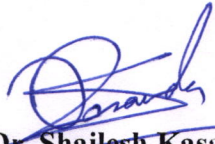
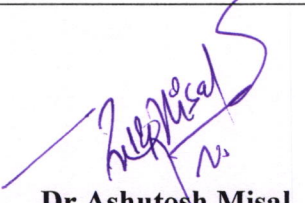

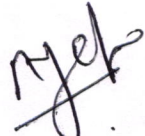
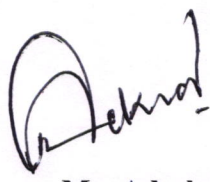
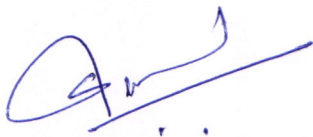

Category	SC	ST	NT	OBC	SBC	Total
No. of Students	0	0	0	0	0	0
Amount	0	0	0	0	0	0

Indira Institute of Management, Pune
Academic Audit Report
Date of visit: 4th June 2019

OBSERVATIONS AND RECOMMENDATIONS

1. Identify Governing body, Board of Studies, Academic council, Exam committee and Finance Committee.
2. Prepare detailed course structure and syllabus for MBA I year.
3. Appoint external examiners in the advent of autonomy.
4. Considering the paperless culture, it is recommended that a new server has to identified to store the data.
5. Faculty needs to be encouraged to publish research papers in Scopus Indexed Journal.
6. To expose faculty to Industry and other renowned Educational institutions in India and abroad.
7. To increase the number of Ph.D faculty.
8. Director / Deputy Director needs to inspect the files once in a quarter so as to ensure the updation of files.

ACADEMIC AUDIT PANEL

 Dr. Shailesh Kasande CEO and Group Director - Suryadutta Group of Institutes	 Dr. Ashutosh Misal Director, Dr D Y Patil Institute of Management Studies	 Dr. Pandit Mali Director, Indira Institute of Management, Pune
 Dr. Anagha Joshi Principal Indira College of Pharmacy and Director - Quality Assurance IGI	 Mr. Adesh Gaekwad Trustee & Director- Projects, SCES	 Mr. Sandeep Gaekwad Director- Admn & HR, SCES
 Girish Parekh Asst. Director - Accounts		